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Citation for final published version:

Joanna, Friesner, Sarah, Assmann, Bastow, Ruth, Julia, Bailey-Serres, Jim, Beynon, Volker, Brendel, Robin, Buell, Alexander, Buksch, Wolfgang, Busch, Taku, Demura, R, Dinneny Jose, J, Doherty Colleen, L, Eveland Andrea, Pascal, Falter-Braun, A, Gehan Malia, Michael, Gonzales, Erich, Grotewold, Rodrigo, Gutierrez, Ute, Kramer, Gabriel, Krouk, Shisong, Ma, RJ, Cody Markelz, Molly, Megraw, C, Meyers Blake, Murray, James, J, Provart Nicholas, Sue, Rhee, Roger, Smith, Edgar, Spalding, Crispin, Taylor, Tracy, Teal, U, Torii Keiko, Chris, Town, Matthew, Vaughn, Richard, Vierstra, Doreen, Ware, Olivia, Wilkins, Cranos, Williams and M, Brady Siobhan 2017. The next generation of training for arabidopsis researchers: Bioinformatics and Quantitative Biology. *Plant Physiology* 175, pp. 1499-1509. 10.1104/pp.17.01490

Publishers page: <http://dx.doi.org/10.1104/pp.17.01490>

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1 **The Next Generation of Training for Arabidopsis Researchers: Bioinformatics and Quantitative Biology**

2

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75 **Abstract**

76 Researchers studying plants using the model organism, *Arabidopsis thaliana*, can easily generate or access  
77 massive datasets using modern technologies. However, in order to best analyze such datasets to  
78 elucidate novel biological mechanisms, many individuals face critical deficiencies in their training. Ideally,  
79 these scientists will be able to, individually or in a team, integrate foundational concepts from biological  
80 science, chemistry, mathematics, statistics, computer science, bioinformatics and data science. Here, we  
81 provide examples of guidelines, skill sets, and core competencies that should be considered when  
82 developing curricula or training efforts at the undergraduate, graduate, postdoctoral and faculty levels.  
83 Discussion of specific training needs from the perspective of the agricultural biotechnology industry are  
84 also provided. Critical to “large-scale biology” is the formation of productive collaborations. Methods to  
85 identify the best collaborator, to define an effective collaboration on the part of all partners, and  
86 pedagogical methods to train students in the art of collaboration are also discussed. Finally, these  
87 challenges and potential solutions are addressed in a selected case study on high-throughput  
88 phenotyping.

89

## 90 **Introduction**

91 It has been over 50 years since *Arabidopsis thaliana* was first introduced as a model organism to  
92 understand basic processes in plant biology. A well-organized scientific community has used this small  
93 “reference” plant species to make numerous fundamental plant biology discoveries (Provart et al., 2016).  
94 Due to an extremely well annotated genome and advances in high-throughput sequencing, our  
95 understanding of this organism and other plant species has become ever more intricate and complex.  
96 Computational resources including CyVerse<sup>1</sup>, Araport<sup>2</sup>, TAIR<sup>3</sup> and BAR<sup>4</sup> have further facilitated novel  
97 findings with just the click of a mouse. As we move towards understanding biological systems,  
98 *Arabidopsis* researchers will need to use more quantitative and computational approaches in order to  
99 extract novel biological findings from these data. Here, we discuss guidelines, skill sets, and core  
100 competencies that should be considered when developing curricula or training undergraduate or  
101 graduate students, postdoctoral researchers, and faculty. A selected case study provides more specificity  
102 as to the concrete issues that plant biologists face and how best to address such challenges.

103

## 104 **Transforming Education and Training – from Undergraduates to Faculty**

105 An overhaul in training is necessary for plant biologists to make use of massive data sets and enabling  
106 technologies. This is not a novel idea in the life sciences. In fact, Bialek and Botstein (2004) articulated a  
107 concept for an integrated introductory quantitative science curriculum, primarily for undergraduates, in  
108 order to address this specific issue. Their publication has been highly cited and used as a foundational  
109 resource. They noted that biologists have too little education and experience in quantitative thinking and  
110 computation relative to what is needed for full participation in this new era of genomics research. Both  
111 then, and still now, many upper-level undergraduates in the life sciences versus quantitative sciences  
112 already speak “noticeably different languages”. Bialek and Botstein (2004) proposed that instead of  
113 prerequisite courses in mathematics, physics, chemistry and computation, the fundamental ideas of each  
114 of these disciplines should be introduced at a high level of sophistication. Their point is that these ideas  
115 should be presented in context and with relevant biological problems for a “seamless” educational  
116 experience. This would also avoid the delivery of these quantitative science courses as a “service” for the  
117 life sciences students. In a “service course”, students often exhibit a lack of enthusiasm due to the fact  
118 that they are required to take these courses. An additional issue is that many of the quantitative concepts  
119 presented are devoid of a biological perspective. Training at the graduate level must also necessarily

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<sup>1</sup> <http://www.cyverse.org/>

<sup>2</sup> <https://www.araport.org/>

<sup>3</sup> <http://www.arabidopsis.org/>

<sup>4</sup> <http://bar.utoronto.ca>

120 integrate foundational concepts from biological science, chemistry, mathematics, statistics, computer  
121 science, bioinformatics and data science. We stress that this is more than simply an understanding of  
122 bioinformatics - that is, more than just using computation to extract knowledge from biological data.  
123 Instead, education in plant biology should be truly interdisciplinary, perhaps as exemplified by (i)  
124 theoretical biology whereby theoretical perspectives (often mathematical) are used to give insights into  
125 biological processes, (ii) quantitative biology whereby quantitative approaches and technologies are used  
126 to analyze and integrate biological systems or to construct and model engineered life systems, or (iii)  
127 computational biology whereby biological data are used to develop algorithms or models to understand  
128 relationships amongst various biological systems.

129

### 130 **Implementation of Quantitative Training in the Life Sciences**

131 Significant administrative, content, and logistical challenges often exist to impede the creation of new  
132 academic programs. Despite this, a growing number of institutions are developing undergraduate and  
133 graduate curricula in bioinformatics and computational biology for the life sciences, many of which  
134 incorporate the vision of Bialek and Botstein<sup>5</sup>. Practical strategies to overcome many of these challenges  
135 have been described for an overhaul in the graduate training program at Harvard Medical School  
136 (Gutlerner and Van Vactor, 2013). Our primary recommendation is to include in life sciences curricula the  
137 teaching of the skills and competencies described above, with the aim to develop students and future  
138 scientists that are adept at using transdisciplinary approaches to solve challenges in biology, and thus,  
139 well adapted to addressing current and future needs in modern plant biology research.

140

### 141 **Minimal Skill Sets and Core Competencies**

142 Over the last 15+ years a variety of meetings and task forces have been convened to determine the  
143 nature, extent, content, and available delivery tools for degree and training programs utilizing  
144 bioinformatics or computational biology in life sciences programs. Tan et al. (2009) proposed a  
145 generalized minimum set of competencies that the next generation of biologists will need to effectively  
146 cope with ever-increasing amounts of information and datasets, and the growth of importance in  
147 informatics in this genomics era; the following competencies have increased in relevance since they were  
148 first published, and thus could guide curricula development (or revisions of existing curricula):

- 149 1. Basic knowledge in the specific domains of computer science, statistics and mathematics that  
150 intersect with modern biology.

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<sup>5</sup> [http://www.bioinformatics.org/wiki/education\\_in\\_the\\_united\\_states](http://www.bioinformatics.org/wiki/education_in_the_united_states)

- 151 2. Expertise in communicating and representing biological knowledge and processes in  
 152 mathematical, statistical and computing terms and concepts.
- 153 3. The ability to use or develop efficient bioinformatics and biocomputational tools and techniques  
 154 for the acquisition, interpretation, analysis, prediction, modeling, simulation and visualization of  
 155 experimental and other biological data.
- 156 4. Proficiency in the search, retrieval, processing, curation, organization, classification,  
 157 management and dissemination of biological data and information in databases for deriving  
 158 biological insights and knowledge discovery.
- 159 5. Critical thinking and problem-solving skills in quantitative aspects of biology.

160 As a community with expertise in quantitative and computational plant biology, and using these  
 161 competencies as a guideline, we further propose a suite of minimal skill sets [adapted from (Rubinstein  
 162 and Chor, 2014; Welch et al., 2014)] which will enable a plant biologist to generate and utilize multi-  
 163 dimensional and scaled plant biology data in order to answer central biological questions (**Table 1**).

164 **Table 1:** Minimal Skill Sets Recommended for Plant Biology Students

Category	Specific Skills
Unix/Linux	Comfort/familiarity with using command line
Scripting Language	Perl or Python, for advanced students – C++, CUDA
Database creation and query	Mongo or MySQL, data mining
Software carpentry	Best practices, proper commenting, version control
Computation	Machine learning, algorithm design and analysis, distributed and high-performance computing
Statistical methods	Descriptive and inferential statistics, hypothesis testing, parameter estimation, power analysis, data transformations, meta-analysis, hierarchical clustering
Mathematical	Probability theory, differential equations, graph theory. Linear algebra, information theory
Statistical programming	R/Bioconductor (particularly for analysis of next-generation sequencing data)
Biological databases and resources	NCBI, EBI, Araport, TAIR, MaizeGDB, Gene Ontology etc.
Network Analysis	Cytoscape plugins
Data Visualization	Could include ggplot, visualization of genome-scale data in genome browsers, volcano plots, heat maps etc.

165

166 We suggest two possibilities to implement across diverse institutions this integrated paradigm for training  
 167 in this suite of minimal skill sets and core competencies. So as not to reinvent the wheel, it may be fairly  
 168 straightforward for a plant biology program to participate in an extant integrative biology/quantitative  
 169 sciences program within their respective institution, if those programs fulfill this suite of core  
 170 recommended competencies/skill sets, simply by augmenting existing programs with elective plant

171 courses. Alternatively, a program could implement course curricula (both undergraduate and graduate)  
172 that have been described in the literature and for which resources are available. These include the  
173 Course Source Bioinformatics Learning framework, which has been developed and reviewed by members  
174 of the Genomics Education Partnership, the Network for Integrating Bioinformatics into Life Science  
175 Education, the Genome Consortium for Active Teaching of Next Gen Sequencing, and the Howard Hughes  
176 Medical Institute-sponsored Bioinformatics Workshop for Student/Scientist Partnerships (Rosenwald et  
177 al., 2016). Other curricula include a basic bioinformatics curriculum offered at the Free University of  
178 Berlin which emphasizes fundamentals in biology, mathematics and computer science (Koch et al., 2008),  
179 or a first-year graduate course in quantitative biology which emphasizes the integrated curriculum  
180 proposed by Bialek and Botstein (2004). The latter example uses breakthrough papers in diverse areas of  
181 biology, and that emphasize quantitative reasoning, theory, and experimentation, to convey the  
182 importance of quantitative knowledge to understand basic biological processes (Wingreen and Botstein,  
183 2006). Similar curricula have been implemented in the UK and are considered requisite training for  
184 graduate students in plant biology<sup>6</sup>. A course entitled “Computational Approaches for Life Scientists<sup>8</sup>”  
185 has also been described which focuses on enriching the curriculum of life science students with abstract,  
186 algorithmic and logical thinking and exposes them to “computational culture” (Rubinstein and Chor,  
187 2014). Such curricula should be followed by a more focused track in plant biology, again emphasizing the  
188 quantitative premises underlying plant biology. Finally, a capstone problem-solving course that integrates  
189 teamwork could provide practical examples of how to integrate these diverse and interdisciplinary subject  
190 materials to address unsolved questions in plant biology.

191

## 192 **Bridge Programs, Bootcamps and Supportive Environments for Quantitative-Based Plant Biology** 193 **Education**

194 Even without creating new programs, supportive environments for students interested in both  
195 plant and computational biology could help lower the “intimidation” barrier. For example, this could  
196 involve creating quantitative biology interest groups. Additional vehicles to encourage peer-to-peer  
197 learning could include hackathons (events that bring people together in teams for collaborative computer  
198 programming efforts to creatively solve a problem) that would provide training, while encouraging  
199 interactions between plant biology and computational students.

200 Recently, organizations such as Software Carpentry<sup>7</sup> and Data Carpentry<sup>8</sup> (which are merging into  
201 one organization) and Amelieff<sup>9</sup> have been created to fill in some of the gaps in education for

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<sup>6</sup> <https://sysmic.ac.uk>

<sup>7</sup> <http://ca4ls.wikidot.com>

<sup>8</sup> <http://www.datacarpentry.org/>



202 programming and data science skills. Since 2015, these organizations have held workshops at institutions  
203 across the world. Other short courses also exist globally which focus on training experimental biologists in  
204 bioinformatics, statistical genetics and mathematical modeling including the Summer Institute of  
205 Statistical Genetics (USA)<sup>10</sup>, the Summer School for Statistical Genetics (Japan)<sup>11</sup>, the Santa Barbara  
206 Advanced Summer School of Quantitative Biology (USA)<sup>12</sup>, the BioComp training series (Austria), the  
207 Summer School (Germany)<sup>13</sup>, the Saclay Plant Sciences summer schools (France)<sup>14</sup>, the Integrative  
208 Database training course (Japan)<sup>15</sup>, the Large Biological Data Analysis Course (Japan)<sup>16</sup>, and the Cold  
209 Spring Harbor Laboratory courses<sup>17</sup> (USA) in “Frontiers and Techniques in Plant Science” and  
210 “Programming for Biology”. However, access to these courses is limited, and the course fees and travel  
211 necessary to participate may present significant barriers. In order to enhance the flexibility and to  
212 minimize financial input, curricula could be complemented with short-courses or with certificates from  
213 online Massive Open Online Courses (MOOCs). As a community, developing a portal that provides reviews  
214 and ratings of these programs would be a valuable resource (Searls, 2012). It should be noted, however,  
215 that a recent report assessing boot camp programs (from 2 days to 2 weeks in length) typically designed  
216 to expose graduate students to data analysis techniques (amongst others) found a null difference when  
217 assessing research skill development, despite a statistically significant increase in perceived skill  
218 advancement (Feldon et al., 2017).

219

## 220 **Funding**

221 While many academic institutions recognize the importance of these training efforts, they need  
222 funding to come into existence. The United States National Science Foundation (NSF) Research  
223 Traineeship (NRT) Program<sup>18</sup> Traineeship Track specifically fosters interdisciplinary training. The German  
224 Research Foundation provides funding for International Research Training Groups dedicated to a focused  
225 “study abroad” research program and a structured training strategy. In France, local funding agencies  
226 named LABEX (for “Laboratoire d’Excellence”) fund interdisciplinary interactions between local partners,

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<sup>9</sup> <http://amelieff.jp/english/>

<sup>10</sup> <https://www.biostat.washington.edu/suminst/sisg>

<sup>11</sup> <http://www.sg.med.osaka-u.ac.jp/school.html>

<sup>12</sup> <https://www.kitp.ucsb.edu/qbio>

<sup>13</sup> GCBN/de.NBI

<sup>14</sup> [https://www6.inra.fr/saclay-plant-sciences\\_eng/Teaching-and-training/Summer-schools/Summer-School-2016](https://www6.inra.fr/saclay-plant-sciences_eng/Teaching-and-training/Summer-schools/Summer-School-2016)

<sup>15</sup> <https://biosciencedbc.jp/en/>

<sup>16</sup> <https://biosciencedbc.jp/en/>

<sup>17</sup> <http://meetings.cshl.edu/courseshome.aspx>

<sup>18</sup> [https://www.nsf.gov/funding/pgm\\_summ.jsp?pims\\_id=505015](https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=505015)

227 an example being Numev<sup>19</sup>, which promote interactions between computer and mathematical scientists  
228 and biologists with strong support of plant scientists. The CNRS (Centre National de la Recherche  
229 Scientifique) regularly promotes biology and math interactions through specific grant calls led by its Office  
230 for Interdisciplinary Research (PEPS). In many of these cases, however, proposals are granted only for  
231 specific areas deemed to be a 'high priority' to each funding organization, which may lower the success of  
232 proposals that do not fit easily into the chosen scope.

233

#### 234 **Additional Recommendations for Postdoctoral Scholars and Faculty**

235 At the moment, there are no standardized modes of quantitative or interdisciplinary training for  
236 postdoctoral fellows in plant biology. Thus, postdoctoral scholars often need to identify their own  
237 opportunities for additional training, if they have not received such training during their undergraduate or  
238 graduate training. Many competitive postdoctoral scholar fellowships offer funds for additional training  
239 including NSF's Plant Genome Research Program Postdoctoral Research Fellowships in Biology (PGRP  
240 PRFB)<sup>20</sup>, the USDA's AFRI Food, Agriculture, Natural Resources, and Human Sciences Education and  
241 Literacy Initiative Fellowship program (AFRI ELI)<sup>21</sup> and the National Institute of Health K99 grant  
242 program<sup>22</sup>. The Human Frontiers Science Program offers postdoctoral fellowships for citizens of many  
243 countries with a special category for cross-disciplinary fellowships to support training those in  
244 quantitative sciences in experimental biology<sup>23</sup>. Moreover, the European Union's Marie Skłodowska-Curie  
245 Actions Individual Fellowships offer funds for additional training and for short 3 to 6 month visits. The  
246 Plant Biology section of the General Program and the Young Scientists Fund of the National Natural  
247 Science Foundation of China (NSFC) encourages interdisciplinary research that combine methods from  
248 plant biology and other areas, such as mathematics, physics, and computer sciences<sup>24</sup>.

249 However, these fellowships are quite competitive and can be restricted to postdoctoral scholars  
250 trained in certain disciplines. What if a postdoctoral scholar is unsuccessful at receiving such funds but still  
251 wishes to undergo interdisciplinary training? In Germany, there is a growing number of structured  
252 postdoctoral fellowship programs funded by individual research institutions that offer institutional  
253 support in identifying interdisciplinary training opportunities. The Postdoctoral Fellowship Program (PFP)  
254 by the HelmholtzZentrum Munich ensures that fellows are integrated into international and

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<sup>19</sup> <http://www.lirmm.fr/numev/>

<sup>20</sup> [https://www.nsf.gov/funding/pgm\\_summ.jsp?pims\\_id=503622](https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622)

<sup>21</sup> <https://nifa.usda.gov/program/afri-education-and-literacy-initiative>

<sup>22</sup> <https://www.nhlbi.nih.gov/research/training/programs/postdoc/pathway-parent-k99-r00>

<sup>23</sup> <http://www.hfsp.org/funding/postdoctoral-fellowships>

<sup>24</sup> <http://www.nsf.gov.cn/nsfc/cen/xmzn/2017xmzn/01/03sm/001.htm>

255 interdisciplinary research groups, while the University Foundation Fellowship Program by the Technical  
256 University of Munich assists with the identification of interdisciplinary and collaborative research  
257 programs. Additional institutional solutions could provide the resources for postdoctoral participation  
258 (and instruction) in short courses that provide training in a particular competency, or could integrate  
259 postdoctoral scholars in existing courses provided for graduate students. At the mid- and senior-  
260 postdoctoral scholar level, perhaps the best way is to provide opportunities for senior “biologically-  
261 oriented” postdoctoral scholars to engage in dedicated training via short-term “residencies” (3 to 6  
262 months) in a laboratory that specializes in quantitative, computational, or modeling analyses. Such  
263 longer-term dedicated learning programs would have the advantage of carrying out a distributed practice  
264 of learning, which has proven more beneficial in long-term retention of concepts, relative to the shorter  
265 mass “boot-camp”-type strategy. (Feldon et al., 2017).

266 Short-term or long-term sabbaticals in a computational lab are also a good solution for faculty  
267 members to acquire computational skills. The USA National Science Foundation’s Mid-Career Investigator  
268 Awards in Integrative Organismal Biology (MCA-IOB)<sup>25</sup> could be a source of funding for associated travel  
269 costs. The German Academic Exchange Service (DAAD) and the French AGreskills federal programs, as well  
270 as the local LabEx programs (mentioned previously) financially support sabbaticals for this purpose.

271 Alternatively, it may be better for faculty to focus on how they can better assess and support research  
272 activities in their own lab and be able to better understand how to review papers or grants that contain  
273 research of an interdisciplinary nature. Short workshops could be developed to provide training to faculty  
274 on quantitative and computational methods and how to conduct high-quality computational/quantitative  
275 research.

276

## 277 **Computational Training for Industry**

278 The key attributes for researchers in industry with respect to projects involving computational approaches  
279 are strong interpersonal skills in teamwork, collaboration, communication, and project management.  
280 Industry requires individuals who are expert in one specific area but have the breadth of understanding  
281 that allows them to appreciate and respect the input of other disciplines to the overall project. This  
282 includes familiarity with biological databases and quantitative biology approaches. In addition, employees  
283 in industry benefit from training programs which expose workers in academia and industry to each other’s  
284 ways of working. The European funding model encourages partnerships between researchers and  
285 industry (e.g., the bread wheat initiative led by INRA<sup>26</sup>). Another model is to embed master's or doctoral  
286 students in industry placements for three to six months. Two UK-specific examples of this are the

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<sup>25</sup> <https://www.nsf.gov/pubs/2017/nsf17508/nsf17508.htm>

<sup>26</sup> <http://www.wheatinitiative.org>

287 compulsory program of the UK Biotechnology and Biological Sciences Research Council (BBSRC), called  
288 “PIPS” (Professional Internships for PhD Students<sup>27</sup>), and the Flexible Interchange Program (FLIP<sup>28</sup>) which  
289 operates at the postdoctoral scholar and faculty level to promote training and exchange between industry  
290 and academic partners. An additional twist on this theme is provided by the Chilean scientific funding  
291 agency CONICYT that offers a post-graduate thesis in industry<sup>29</sup>. At the institutional level, research  
292 institutions dedicated to applied sciences and industrial cooperation, like the Fraunhofer Institutes in  
293 Germany, traditionally work in close cooperation with industry including master's and doctoral students.  
294

### 295 **Arabidopsis Training for Plant-Curious Data Scientists**

296 A rapidly growing world population and a changing climate demand development of improved  
297 crop varieties that yield more with fewer inputs, as well as advances in renewable fuels, and biomaterials.  
298 Moving forward, a community-wide effort to promote the value of plant science research to data  
299 scientists is needed. Arabidopsis training for “plant-curious” data scientists should emphasize 1) how  
300 knowledge gained from Arabidopsis research is relevant to crop improvement, and 2) how to utilize  
301 Arabidopsis as a tool to rapidly test gene function and optimize emerging technologies prior to delivery to  
302 a crop system. The advent of gene editing technologies, such as CRISPR/Cas9-based approaches to  
303 specifically target loci for site-directed mutagenesis or sequence replacement, introduces a new  
304 paradigm. While these technologies create opportunities for targeted mutagenesis directly in crop  
305 species, significant bottlenecks in the transformation process limit the extent to which these experiments  
306 can be performed in crops. Therefore, Arabidopsis can be used to more quickly and efficiently test  
307 functional hypotheses and prioritize experiments for the more labor-, cost-, and time-intensive studies in  
308 crops.

309 The outcome of an active community of Arabidopsis researchers is the detailed curation of genes  
310 and pathways in the Arabidopsis genome, perfect for mining by data scientists. This curation data has  
311 been leveraged for annotating orthologous genetic components in other species, and thus is an invaluable  
312 resource. It is likely that many fundamental biological processes are conserved across plant species  
313 (McGary et al., 2010; Oellrich et al., 2015). As an example, agricultural biotechnology industries make use  
314 of this information through large-scale text mining algorithms combined with comparative genomics  
315 approaches to project annotations and associations onto crop models (Holtan et al., 2011; Preuss et al.,  
316 2012). The depth and breadth of these resources in Arabidopsis also positions this organism at the

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<sup>27</sup> <http://www.bbsrc.ac.uk/funding/filter/professional-internships/>

<sup>28</sup> <http://www.bbsrc.ac.uk/funding/filter/flexible-interchange-programme/>

<sup>29</sup> <http://www.conicyt.cl/wp-content/uploads/2012/07/Brochure-Institucional-2011-Ingles.pdf>

317 forefront of predictive modeling in plants through systems biology approaches. Moving forward, there is  
318 an immediate need to make better use of existing data from Arabidopsis studies by developing new data  
319 integration paradigms aimed at predictive modeling and subsequent discovery. Using Arabidopsis as a  
320 framework for how to integrate diverse datasets should facilitate similar analyses in species with less  
321 developed resources.

322 On the other hand, Arabidopsis may not be the most appropriate model to understand traits  
323 related to domestication, physiology such as C4 photosynthesis, or other aspects of plant biology such as  
324 secondary metabolism. To address such questions alternative model systems are being established; this  
325 includes *Setaria viridis* and *Brachypodium distachyon* as model grass species (Brutnell, 2015; Brutnell et  
326 al., 2015) and *Camelina sativa* for metabolic engineering of co-products (Bansal and Durrett, 2016; Zhu et  
327 al., 2016). We recommend that the communities developing these new systems leverage best practices  
328 from the Arabidopsis community, particularly with reference to genome annotation and data curation for  
329 these species. Fostering such interactions between scientists could occur through cross-species  
330 conferences in plant science; for example, a Keystone Meeting focused on “Translational Plant Biology”.  
331 Inclusion of data scientists in these forums will be critical to ensure maximal usefulness of these emerging  
332 model systems.

333

## 334 **Collaborations**

335 Taking advantage of large-scale datasets and technologies in order to reveal novel biological conclusions  
336 will require groups of people with diverse expertise, skill sets, and at different career levels to work well  
337 together. Thus, in order to train the next generation of Arabidopsis biologists in quantitative and  
338 computational biology, we also need to train scientists on how to initiate, define, manage and maintain  
339 effective collaborations.

340

### 341 **Identifying collaborators**

342 It is often difficult for biologists to develop their research questions to include tangible opportunities for  
343 quantitative experts, or to effectively articulate their specific needs in a vocabulary that is accessible to  
344 experts in those fields. Face-to-face communication is particularly important and thus we attribute the  
345 highest priority to the identification of regional collaborators. Inclusive, regular, cross-faculty and cross-  
346 institute interactions at all career levels, with the clear objective to also empower early-career  
347 researchers to take active roles, are required to initiate local collaborations. In order to implement role  
348 models for such collaborative efforts, hiring or recruiting researchers who already work across biological  
349 science and statistical, computational, or mathematical departments can be beneficial due to their ability  
350 to expose biological problems to theoreticians who might not typically see such data as valuable to

351 analyze. However, the infrastructure for promotion and merit within most academic institutions has  
352 generally not advanced sufficiently to effectively hire and maintain theoreticians at the tenure-track level  
353 in biology departments.

354 Collaborations between disciplinary experts can be accelerated through intensive trainings and  
355 activities that promote networking and knowledge sharing. In-depth, week-long immersion sessions have  
356 proven effective at providing both the biologist and the quantitative expert with the proper, shared,  
357 vocabulary, resulting in productive collaborations. For example, the “Maths in the Plant Sciences” Study  
358 Group in the United Kingdom<sup>30</sup> has been successful in generating in short timeframes both new  
359 collaborations and funded grant applications.

360 Co-supervision of graduate students by a biologist and theoretician is another effective strategy  
361 to develop a collaboration. Initiating cross-disciplinary cohorts of graduate students is another approach.  
362 Complementing collaborative interactions, or in the absence of local cross-disciplinary opportunities, the  
363 availability of more high-quality online video material outlining advances in current plant biology, for  
364 example, in a jargon-free format would be useful for quantitative experts. In the long term, graduate  
365 students and postdoctoral scholars who have been trained in an interdisciplinary environment will likely  
366 generate the best collaborations. By working together from an early career stage, a deep appreciation of  
367 diverse abilities will be engendered and the ability to communicate freely will enable new research  
368 avenues to be pursued.

369  
370 **Defining collaborations**

371 An effective multi-disciplinary collaboration must go beyond the mere provision of a service by a  
372 collaborator. As such, before initiating a project, all partners should jointly articulate and agree on the  
373 scientifically interesting research questions and discuss experimental design and data analysis. A  
374 management plan should involve contributors at all career levels and consider the benefit for each  
375 contributing individual. It is important for collaborators to recognize differences in cost bases for  
376 biological versus theoretical research (e.g. experimental laboratory-associated costs are quite high  
377 whereas in the theoretical sciences, experts command higher salaries than experimental biologists). A  
378 realistic assessment of project timelines and deliverables is critical. Furthermore, a plan to include  
379 periodic assessment of progress with respect to the defined timelines and deliverables should be  
380 implemented to allow for adaptation, with the understanding that things do not always proceed  
381 expectedly. Contingency plans are also ideal to establish at the start, as are plans for publications, since  
382 biological and theoretical fields have fundamentally differing authorship rules and norms, publication  
383 strategies, and career recognition criteria. It is important to discuss and specify the timeframes that are

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<sup>30</sup> <https://www.cpib.ac.uk/outreach/mpssg/>

384 likely for the publication of biological data and how the development of novel theory or analysis tools  
385 could be published prior to their use in biological data analysis. To ensure recognition, CRedi<sup>31</sup> (through  
386 ORCID) comprises structured vocabulary for assigning author credit. It is also critical to put in place an  
387 explicit plan for the possibility of managing disagreements that may arise as well as the conditions under  
388 which a collaborator might exit a project.

389 In practice, project meetings between collaborators should be held at more frequent intervals  
390 than may normally occur in within-discipline collaborations. This is especially true at the beginning of the  
391 project where the development of mutual understanding and the building of close working relationships  
392 among the researchers are essential. If the collaboration is between local groups, regular, e.g. monthly,  
393 joint meetings would be ideal. If the collaboration involves partners at a considerable geographic  
394 distance, then monthly web-based meetings are necessary and the collaboration would benefit from face-  
395 to-face meetings with all team members, ideally once every six months at a minimum. Budgeting for  
396 necessary travel should be considered at the time of project design. Furthermore, the physical movement  
397 of postdoctoral scholars or graduate students between groups for reciprocal training or joint work  
398 contributes highly to the effective integration of projects. Appreciation of differences in language or  
399 culture should be conveyed, as should reciprocal trust and respect, interest in the mutual fields, and the  
400 willingness to learn from the expertise of a partner.

401

## 402 **Case Study: Training Arabidopsis Biologists for High-Throughput Phenotyping**

403 As a concrete example for how scientists can be trained and educated in an interdisciplinary, collaborative  
404 fashion using experimental biology and quantitative approaches, we consider phenomics as a case study.  
405 Phenomics is an emerging field at the intersection of plant biology, engineering, computer science and  
406 mathematics which has led to a deeper understanding of mechanisms for acclimation to environmental  
407 variation (Miller et al., 2007; Slovak et al., 2014; Campbell et al., 2015; Fahlgren et al., 2015; Rellán-  
408 Álvarez et al., 2015). These studies evolved from the need to characterize phenotypic traits across large  
409 numbers of genotypes (Chen et al., 2014; Cruz et al., 2016; Ge et al., 2016).

410 A project using phenomics can be considered as a pipeline with three identifiable stages: data  
411 acquisition, data analysis, and data modeling (Figure 1), all to answer a clear biological question.  
412 Generally, this question is: what genes or genetic regulation underlie a trait of interest? Generally, a  
413 consortium of scientists is needed to carry out a phenomic-scale project. Consortium members should  
414 have diverse skills, be able to interact collaboratively, and each researcher's role should be well defined.  
415 Prior to data acquisition, consortium members should collectively discuss and agree upon experimental

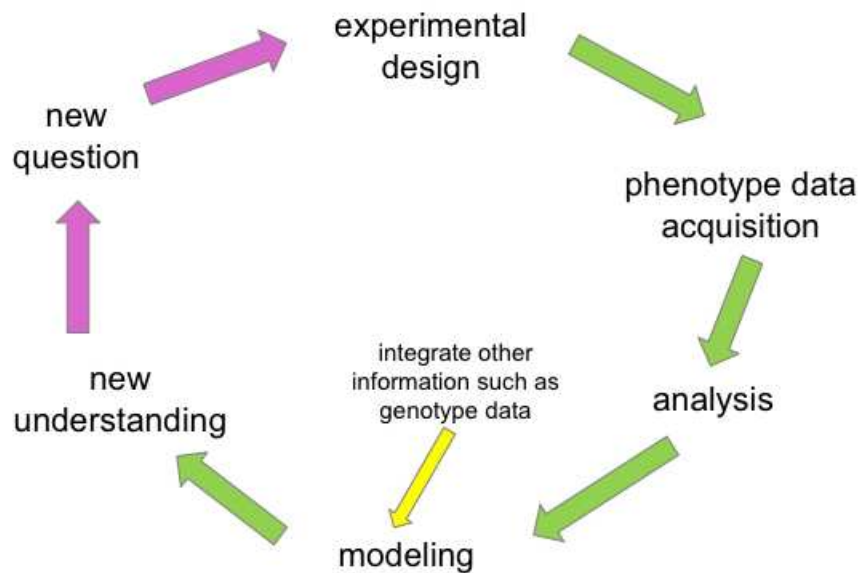
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<sup>31</sup> <http://casrai.org/credit>

416 design, biological replicates, statistical power, the type of data to be acquired and appropriate models  
417 used for data analysis. The data acquisition stage includes the use of sensors such as cameras, fluorescent  
418 measurement devices, or any tool that can make a measurement when connected to a computer to  
419 measure a phenotype associated with a trait. This stage often leverages expertise in the engineering  
420 disciplines and may involve robotics. Input from biologists is needed in order to ensure that a  
421 physiologically relevant aspect of plant growth or response to the environment is being captured. The  
422 output of this stage is the generation of raw data files. The analysis stage includes the computer code  
423 needed to extract features from the raw data files - image analysis is a good example - to produce  
424 “measurements”. This stage also includes ‘workflow’ software, which brings the raw data from the  
425 sensors to the analysis algorithms. The analysis phase passes processed data, or results, to the next stage.  
426 Again, input from an “experimental” biologist is needed to ensure that these data are within the expected  
427 range of values. The modeling stage involves synthesizing results for the purpose of generating new  
428 biological conclusions. A typical example would be integrating phenotype results with genotype  
429 information to complete a statistical genetic analysis. However, the modeling stage can also be  
430 conceptually general enough to include any sort of analysis that converts phenotype measurements into a  
431 new biological understanding.

432

433



434

435

436 **Figure 1.** A computation-based phenotyping project requires a software continuum that takes raw data  
437 generated by acquisition activities, analyzes the raw data, integrates them with different data such as



438 genotype or environmental information, and then produces new understanding through modeling  
 439 activities such as statistical associations. The new understanding leads to new questions.

440  
 441 Phenomic projects using Arabidopsis are ideal for training students in collaborative, innovative,  
 442 and interdisciplinary approaches. Outreach and training modules on plant phenotyping naturally bridge  
 443 multiple disciplines including plant biology, computer science, mathematics, and engineering, and provide  
 444 alternative ways of attracting students to the plant sciences. Single-board computers like Raspberry Pi,  
 445 Hummingboard, or Cubieboard are low-cost microcomputers originally built for educators, hobbyists and  
 446 researchers, and are currently being incorporated into plant phenotyping research and teaching modules.  
 447 Online resources provide tutorials to set up imaging systems (Table 2), however next-generation  
 448 resources should be designed in collaboration with educational experts.

449

450 **Table 2: Online resources providing tutorials to setup imaging systems.**

Resource	Description	Website	Reference
Scikit-image examples and tutorials	Comprehensive list of imaging tasks with example code. Scikit-image is an imaging library for python	<a href="http://scikit-image.org/docs/dev/auto_examples/">http://scikit-image.org/docs/dev/auto_examples/</a>	(Van der Walt et al., 2014)
OpenCV tutorial	A collection of tutorial for openCV in C++. Open CV is a standard computer vision library available in C++, python and other languages	<a href="http://docs.opencv.org/2.4/doc/tutorials/tutorials.html">http://docs.opencv.org/2.4/doc/tutorials/tutorials.html</a>	(Bradski and Kaehler, 2008)
Mahotas documentation	Mahotas is a python library written in C++. The documentation provides many examples for standard imaging tasks	<a href="http://mahotas.readthedocs.io/en/latest/">http://mahotas.readthedocs.io/en/latest/</a>	(Coelho, 2013)
DIRT tutorials and videos	DIRT (Digital Imaging of Root Traits) is an online root phenotyping platform that allows users to submit root images for phenotyping. The website contains tutorial and videos for non-technical users as well as documentation for developers. It's source code is freely available.	Online interface: <a href="http://dirt.iplantcollaborative.org/get-started">http://dirt.iplantcollaborative.org/get-started</a>  Source Code: <a href="https://github.com/Computational-Plant-Science/DIRT">https://github.com/Computational-Plant-Science/DIRT</a>	(Bucksch et al., 2014)  (Das et al., 2015)

Phenotiki	Hardware (Raspberry Pi) and software for analyzing growth chamber collected phenotyping data	<a href="http://phenotiki.com/getting_started.html">http://phenotiki.com/getting_started.html</a>	(Minervini et al., 2014) (Giuffrida et al., 2015)
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451

## 452 **Executive Summary**

453 Historically, the Arabidopsis research community has been able to effectively combine efforts  
 454 internationally and to provide a collective voice regarding our needs to facilitate fundamental biological  
 455 discoveries. We propose that such synergism be employed, using the specific recommendations in this  
 456 commentary as a guide, in training this next generation of plant biologists to be able to understand and  
 457 implement, in a rigorous manner, quantitative approaches in their research.

458 Specifically – for undergraduate and graduate training we recommend an overhaul in curriculum  
 459 design for plant biology majors or plant biology graduate students that involves a seamless integration of  
 460 concepts in math, physics, statistics and computation within courses that illustrate biological processes.  
 461 This could be done according the recommendations of Bialek and Botsein (2004). We have adapted a set  
 462 of core competencies and minimal skill sets, adapted from those of Tan et al. (2009), Rubinstein and Chor  
 463 (2014), and Welch et al. (2014), and we strongly recommend that, when designing or revising curricula for  
 464 this next generation of plant biologists, that these core competencies and skills are kept in mind. We  
 465 have highlighted above a set of curricula based on these and which are publicly available either within the  
 466 US or internationally; these may serve as a further resource. While there is no existing training standard  
 467 for postdoctoral scholars in plant biology, we have identified a suite of fellowships for which postdocs  
 468 may apply and which facilitate independent interdisciplinary training. We also advocate for programs  
 469 which offer institutional support in identifying interdisciplinary and quantitative training for postdocs who  
 470 wish to pursue such opportunities. Additional opportunities are outlined for faculty members who wish  
 471 to undergo this training. Collaborations are often the cornerstone of successful quantitative projects and  
 472 we provide concrete recommendations to promote effective and meaningful collaborations that we hope  
 473 will guide institutional and cross-institutional interdisciplinary efforts. We collectively advocate for the  
 474 continued use of Arabidopsis as an ideal organism for use in quantitative training efforts. For cases in  
 475 which other organisms are more appropriate, we recommend leveraging best practices from the  
 476 Arabidopsis community (e.g. efforts in genome annotation and data curation). Our case study in high-  
 477 throughput Arabidopsis phenotyping provides an example of effective interdisciplinary and quantitative  
 478 training and of the merging of quantitative and biological science integral for plant breeding in the future.

479

480 **Acknowledgments**

481 We would like to thank NSF-RCN 1518280 and NSF-RCN 1062348 for funding the workshop that led to  
482 generation of this commentary.

483

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