

# Stakeholder engagement in the production of a rapid review to explore innovations to attract, recruit and retain social care workers

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# Conflict of Interest Statement

I have no actual or potential conflict of interest in relation to this presentation

# Introduction

- The UK social care sector is under increased pressure to combat workforce shortages
- With recruitment of professionals impacted by Brexit, the COVID-19 pandemic and the cost-of-living crisis, social care needs innovations to attract, recruit and retain staff

# Objectives

- To work in partnership with stakeholders to explore the evidence for innovations to attract, recruit and retain social workers and social care workers, and to understand factors influencing turnover within the UK context

# Methods

- This rapid review was conducted by the Wales COVID-19 Evidence Centre
- The question was submitted by Social Care Wales and at an initial stakeholder meeting they provided a strategic overview of the social care situation in Wales outlining the need for the review



- A search of available UK literature (including grey literature) from 2017-2022 was conducted within one week – rapid evidence synthesis
- At the second stakeholder meeting the research team presented findings from the rapid evidence synthesis to determine the focus of the rapid review

# Results

Edwards et al 2021

A rapid review of the innovations that help to attract, recruit and retain social care workers within the UK context Report RR0026  
Wales COVID-19 Evidence Centre  
December 2021



Edwards et al 2022

A rapid review of innovations for attraction, recruitment and retention of social care workers, and exploration of factors influencing turnover within the UK context  
Journal of Long-Term Care, (2022):205–21



# Conclusion

- The Social Care Wales team used the rapid review to inform its programme of work for developing the social care workforce across Wales



- Findings were presented to the Directors of Social Services, workforce leads, managers and staff within Wales through the Association of Directors of Social Services



- Impact was achieved through the inclusion of the review in the monthly summary of advice to the Technical Advisory Cell of Welsh Government



- Informed the Health and Social Care Committee, House of Commons enquiry 'Workforce: recruitment, training and retention in health and social care'



# Acknowledgements

## Wales Centre For Evidence Team

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## Health and Care Research Wales Evidence Centre

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