This Working Paper at a Glance
This Handbook presents profiles of European Employers’ Organisations (EEOs). The profiles provide general information on each organisation and detail how EEOs represent their member interests in the areas of employment relations, work, labour, and social policy in the European Union. This representation includes lobbying activities, joint work and relationships with labour unions and participation in EU institutions. This Handbook is aimed at practitioners and academics with an interest in the activities and impacts of EEOs, including unionists, employer representatives, policy makers and researchers of European employment relations and European Union integration.
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1. Introduction

This Handbook presents profiles of European Employers’ Organisations (EEOs). The profiles provide general information on each organisation and detail how EEOs represent their member interests in the areas of employment relations, work, labour and social policy in the European Union. This representation includes lobbying activities, joint work and relationships with labour unions, and participation in EU institutions. This Handbook is aimed at practitioners and academics with an interest in the activities and impacts of EEOs, including unionists, employer representatives, policy makers and researchers of European employment relations and European Union integration.

From 2018 to 2020, our team at Cardiff Business School carried out the research project on the “Interest Representation of European Employer Organisations”, funded by the Hans Böckler Foundation. A key aim of the project was to identify all EEOs that represent employer interests in the European Union. Previous research focussed on EEOs registered as social partners with the European Commission (Keller and Platzer 2003; Keller and Weber 2011; Degryse 2015). These EEOs are consulted in EU legislative processes on employment and social policy matters and participate with European unions in cross-sectoral and sectoral social dialogue. However, our research also identified and included additional EEOs, which were not registered as social partner organisations, but nonetheless represented employer interests in the areas of employment relations, work, labour and social policy. EEOs have been previously called the “hidden face of European employment relations” (Arcq, Dufresne and Pochet 2003), and thus our project aimed to capture the full range and extent of employer interest representation in the European Union and to move beyond a narrow focus on social dialogue.

The information provided in this Handbook are based on the Cardiff European Employers’ Organisations Database, which our project compiled between 2018 and 2020. Our database included 136 EEO profiles of which 70 were registered as social partner organisations (European Commission 2019) and the remaining 66 EEOs represented employer interests without such an EU registration. We compiled data on each EEO covering governance, activities and service provision to members based on EEO websites, the European Transparency Register and EU websites and online archives. In addition, our research was informed by more than 100 interviews with primarily representatives of EEOs, but also by interviewees that interact with EEOs or have knowledge of them such as unionists, politicians, NGO staff and researchers. Further information on our research methods, in particular the selection criteria, are provided in appendix 4.
This Handbook might be used as a reference book. To enable easy access, we provide a list of all EEOs in appendix 1 and a breakdown of European Employers’ Organisations by sector in appendix 2. This Handbook is published alongside the HBS Working Paper “What do European Employers’ Organisations do?” (Aranea, Demougin, Gooberman and Hauptmeier, 2021), which examines and maps the activities of EEOs and argues that EEOs represent their members through four roles: as lobbyist, reluctant social partner, service provider and standard setter.
## 2. Profiles of European Employer’s Organisations

### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>AeroSpace and Defence Industries Association of Europe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Manufacturing of other transport equipment</td>
</tr>
<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Jen Pie</td>
</tr>
<tr>
<td>President</td>
<td>Eric Trappier</td>
</tr>
</tbody>
</table>

### CONTACT

| Website | www.asd-europe.org/ |
| Email address | info@asd-europe.org |
| Telephone number | +32 2 7758110 |
| Main office | Rue Montoyer 10 Brussels, 1000 Belgium |

### MEMBERS:

- 40

### STAFF:

- 17

### BOARD MEMBERS:

- 27

### LOBBYING BUDGET:

- 298,000 €

### REGISTERED LOBBYISTS:

- 11

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- Joint letter with industriAll Europe to express interest in establishing a European sectoral social dialogue committee for aerospace (2017)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - Meeting with DG Employment on research and skills in aeronautics (2018)

- **Training**
  - Accredited training in technical English in collaboration with a university (2013)

- **Relations to labour union(s)**
  - Joint statement with industriAll Europe on civil aeronautics research (2018)
GENERAL INFORMATION

Name
Airlines for Europe

Sector
Transportation and storage

Sub-sector
Air transport

Legal form
International not-for-profit organisation in Belgium (AISBL)

Managing director
Thomas Reynaert

CONTACT

Website
www.a4e.eu/

Email address
contact@a4e.eu

Telephone number
+32 2 79309 11

Main office
Rue du Luxembourg 3
Brussels, 1000
Belgium

MEMBERS:
25

STAFF:
6

BOARD MEMBERS:
N/A

LOBBYING BUDGET:
1,250,000–1,499,999 €

REGISTERED LOBBYISTS:
4

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on EASA basic regulation amendments (2016)
Meeting with DG Jobs & Growth on economic impact of air traffic control strikes on EU growth and jobs (2016)
Meeting with DG Mobility and Transport on air traffic control strikes (2017)
Public online petition against air traffic control strikes (2018)

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)
**GENERAL INFORMATION**

**Name**
Airlines International Representation in Europe

**Sector**
Transportation and storage

**Sub-sector**
Civil aviation

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Director general**
Sylviane Lust

**President**
Rafal Milczarski

**CONTACT**

**Website**
[www.aire.aero/](http://www.aire.aero/)

**Email address**
sylviane.lust@aire.aero

**Telephone number**
+32 2 5461060

**Main office**
Boulevard de la Cambre 36
Brussels, 1000 Belgium

**MEMBERS:** 17

**STAFF:** 4

**BOARD MEMBERS:** 9

**LOBBYING BUDGET:** 100,000–199,999 €

**REGISTERED LOBBYISTS:** 1

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Civil Aviation)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

*Interest representation*

*Position paper on working time (2012)*

*Labour market standards or guidelines*

*Directive 2000/79/EC concerning the European agreement on the organisation of working time of mobile workers in civil aviation concluded by the Association of European Airlines, the European Transport Workers’ Federation, the European Cockpit Association, the European Regions Airline Association and the International Air Carrier Association (now AIRE) (2000)*
<table>
<thead>
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<th>GENERAL INFORMATION</th>
<th>CONTACT</th>
<th>MEMBERS:</th>
<th>STAFF:</th>
<th>BOARD MEMBERS:</th>
<th>LOBBYING BUDGET:</th>
<th>REGISTERED LOBBYISTS:</th>
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</thead>
<tbody>
<tr>
<td><strong>Name</strong> Airport Services Association</td>
<td><strong>Website</strong> <a href="http://www.asaworld.aero/">www.asaworld.aero/</a></td>
<td>51</td>
<td>2</td>
<td>10</td>
<td>25,000–49,999 €</td>
<td>0</td>
</tr>
<tr>
<td><strong>Sector</strong> Transportation and storage</td>
<td><strong>Email address</strong> <a href="mailto:admin@asaworld.aero">admin@asaworld.aero</a></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Sub-sector</strong> Airport services</td>
<td><strong>Telephone number</strong> +44 16 25664500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Legal form</strong> International not-for-profit organisation in Belgium (AISBL)</td>
<td><strong>Main office</strong> Baselstrasse 44  Riehen, 4125  Switzerland</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Director general</strong> Fabio Gamba</td>
<td><strong>Additional office</strong> Brussels</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Chair</strong> Steve Allen</td>
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**PARTICIPATION IN EU INSTITUTIONS FOCussed ON WORK AND EMPLOYMENT**

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Civil Aviation)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

*Interest representation*

*Meeting with DG Transport on social dialogue in civil aviation (2016)*
GENERAL INFORMATION

Name
Airports Council International – European Region

Sector
Transportation and storage

Sub-sector
Air transport

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Olivier Jankovec

President
Michael Kerkloh

CONTACT

Website
www.aci-europe.org/

Email address
communique@aci-europe.org

Telephone number
+32 2 5520977

Main office
Rue Montoyer 10
Brussels, 1000 Belgium

MEMBERS: 954
STAFF: 25
BOARD MEMBERS: 24
LOBBYING BUDGET: 1,000,000–1,249,999 €
REGISTERED LOBBYISTS: 5

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Civil Aviation)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on EASA basic regulation amendments (2016)
Meeting with DG Transport on social dialogue in civil aviation (2016)

Training
Training offers in airport operation topics (ACI Global Training)

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)
Joint statement on revision of the Ground Handling Directive (with ETF)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Association des Constructeurs Européens d'Automobiles</th>
</tr>
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<tbody>
<tr>
<td><strong>Sector</strong></td>
<td>Manufacturing</td>
</tr>
<tr>
<td><strong>Sub-sector</strong></td>
<td>Manufacture of motor vehicles</td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td>European economic interest group (EEIG)</td>
</tr>
<tr>
<td><strong>Secretary general</strong></td>
<td>Eric-Mark Huitema</td>
</tr>
<tr>
<td><strong>President</strong></td>
<td>Michael Manley</td>
</tr>
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**CONTACT**

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.acea.be">www.acea.be</a></th>
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<tbody>
<tr>
<td><strong>Email address</strong></td>
<td><a href="mailto:info@acea.be">info@acea.be</a></td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td>+32 2 7325550</td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td>Avenue des Nerviens 85 Brussels, 1040 Belgium</td>
</tr>
<tr>
<td><strong>Additional offices</strong></td>
<td>Beijing; Seoul</td>
</tr>
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</table>

**MEMBERS:** 44

**STAFF:** 45

**BOARD MEMBERS:** 16

**LOBBYING BUDGET:** 2,750,000 – 2,999,999 €

**REGISTERED LOBBYISTS:** 20

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

*European sector skills council (Automotive Industry)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- **Interest representation**
  *Meeting with DG Employment on occupational health and safety (2016)*

- **Relations to labour union(s)**
  *Project on sector skills (with industriAll Europe)*
### GENERAL INFORMATION

**Name**
Association des Producteurs Européens de Potasse

**Sector**
Mining and engineering

**Sub-sector**
Mining support service activities

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Representative**
Dietrich Ehle (external counsel)

### CONTACT

**Website**
www.apep.eu

**Telephone number**
+32 2 2376151

**Main office**
Square de Meeûs 5–6 Brussels, 1000 Belgium

### MEMBERS:

4

### STAFF:

N/A

### BOARD MEMBERS:

3

### LOBBYING BUDGET:

350,000 €

### REGISTERED LOBBYISTS:

0

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Extractive Industries)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

None
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Association for Financial Markets in Europe</th>
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<tr>
<td>Sector</td>
<td>Financial and insurance activities</td>
</tr>
<tr>
<td>Legal form</td>
<td>Company limited by guarantee incorporated in England and Wales</td>
</tr>
<tr>
<td>Managing director</td>
<td>Andrew Harvey</td>
</tr>
<tr>
<td>Chairman</td>
<td>Michael Cole-Fontayn</td>
</tr>
</tbody>
</table>

### CONTACT

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.afme.eu/">www.afme.eu/</a></th>
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<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:londonreception@afme.eu">londonreception@afme.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+44 20 38282700</td>
</tr>
<tr>
<td>Main office</td>
<td>25 Canada Square</td>
</tr>
<tr>
<td></td>
<td>London, GX3J MP</td>
</tr>
<tr>
<td></td>
<td>United Kingdom</td>
</tr>
<tr>
<td>Additional office</td>
<td>Brussels</td>
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### MEMBERS:
168

### STAFF:
N/A

### BOARD MEMBERS:
22

### LOBBYING BUDGET:
4,750,000–4,999,999 €

### REGISTERED LOBBYISTS:
5

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - Position paper on whistleblower protection (2018)
  - Position paper on management remuneration (2010)

- **Labour market standards or guidelines**
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<th><strong>GENERAL INFORMATION</strong></th>
<th><strong>CONTACT</strong></th>
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<tr>
<td><strong>Name</strong></td>
<td><strong>Website</strong></td>
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<tr>
<td>Association Internationale de la Savonnerie, de la Détergence et des Produits d’Entretien</td>
<td><a href="http://www.aise.eu">www.aise.eu</a></td>
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<tr>
<td><strong>Sector</strong></td>
<td><strong>Email address</strong></td>
</tr>
<tr>
<td>Manufacturing</td>
<td><a href="mailto:aise.main@aise.eu">aise.main@aise.eu</a></td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td><strong>Telephone number</strong></td>
</tr>
<tr>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
<td>+32 2 6796260</td>
</tr>
<tr>
<td><strong>Director general</strong></td>
<td><strong>Main office</strong></td>
</tr>
<tr>
<td>Susanne Zänker</td>
<td>Boulevard du Souverain 165 Brussels, 1160 Belgium</td>
</tr>
<tr>
<td><strong>President</strong></td>
<td><strong>MEMBERS:</strong> 55</td>
</tr>
<tr>
<td>Arndt Scheidgen</td>
<td><strong>STAFF:</strong> 17</td>
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<table>
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<th><strong>PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT</strong></th>
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<td><strong>Labour market standards or guidelines</strong></td>
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<td>Guidelines for the safe handling of enzymes in detergent manufacturing</td>
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<tr>
<td><strong>Training</strong></td>
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<td>Training in safe handling of enzymes in detergent manufacturing</td>
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| **BOARD MEMBERS:** 21 |

| **LOBBING BUDGET:** 400,000–499,999 € |
| **REGISTERED LOBBYISTS:** 4 |
GENERAL INFORMATION

Name
Association of Commercial Television in Europe

Sector
Information and communication

Sub-sector
Motion picture, video and television programme activities, Programming and broadcasting activities

Legal form
European Economic Interest Grouping (EEIG)

Director general
Grégoire Polad

President
Guillaume de Posch

CONTACT

Website
www.acte.be/

Email address
gp@acte.be

Telephone number
+32 2 7360052

Main office
Rue des Deux Eglises 26
Brussels, 1000
Belgium

MEMBERS:
28

STAFF:
6

BOARD MEMBERS:
9

LOBBYING BUDGET:
800,000–899,999 €

REGISTERED LOBBYISTS:
5

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Audiovisual)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

None
**GENERAL INFORMATION**

**Name**
Association of European Chambers of Commerce and Industry

**Sector**
Cross-sectoral

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Chief executive officer**
Arnaldo Abruzzini

**Chair**
Christoph Leitl

**CONTACT**

**Website**
www.eurochambres.eu

**Email address**
eurochambres@eurochambres.eu

**Telephone number**
+32 2 2820850

**Main office**
Avenue des Arts 19
Brussels, 1000 Belgium

**MEMBERS:** 45

**STAFF:** 32

**BOARD MEMBERS:** 31

**LOBBYING BUDGET:** 1,465,000 €

**REGISTERED LOBBYISTS:** 5

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**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European Alliance for apprenticeships
- Expert group E03253 on economic migration

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

**Interest representation (selected)**
Position paper on employee participation in cross-border mergers (2018)
Position paper on European Labour Authority (2018)
Position paper on work-life balance for parents and carers (2017)
Position paper on posting of workers (2016)
Meeting with DG Employment on entrepreneurial rights (2018)
Meeting with DG Employment on posting of workers (2017)
Meeting with Commissioner Marianne Thyssen on skills (2015)

**Relations to labour union(s) (selected)**
Joint project on refugee integration (with ETUC)

**Training**
Training of apprenticeship coaches for SMEs (project funded by EU)
## GENERAL INFORMATION

<table>
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<tr>
<th>Name</th>
<th>Association of European Professional Football Leagues</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Arts, entertainment and recreation</td>
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<tr>
<td>Sub-sector</td>
<td>Sports activities and amusement and recreation activities</td>
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<td>Legal form</td>
<td>Swiss association</td>
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<tr>
<td>Managing director</td>
<td>Jacobus Johan SWART</td>
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<tr>
<td>President</td>
<td>Lars-Christer Olsson</td>
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## CONTACT

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.europeanleagues.com/">www.europeanleagues.com/</a></th>
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<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:hq@europeanleagues.com">hq@europeanleagues.com</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+41 22 3085111</td>
</tr>
<tr>
<td>Main office</td>
<td>1 Chemin du Canal Nyon, 1260 Switzerland</td>
</tr>
</tbody>
</table>

## MEMBERS:

- **35**

## STAFF:

- **6**

## BOARD MEMBERS:

- **11**

## LOBBYING BUDGET:

- **100,000–199,999 €**

## REGISTERED LOBBYISTS:

- **0**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Professional Football)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- None
GENERAL INFORMATION

Name
Association of European Public Postal Operators

Sector
Transportation and storage

Sub-sector
Postal and courier activities

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Botond Szebeny

Chairman
Jean-Paul Forceville

CONTACT

Website
www.posteurop.org/

Email address
info@posteurop.org

Telephone number
+ 32 2 761 9650

Main office
Boulevard Brand Whitlock 114 Brussels, 1200 Belgium

MEMBERS:
52

STAFF:
12

BOARD MEMBERS:
11

LOBBYING BUDGET:
200,000–299,999 €

REGISTERED LOBBYISTS:
4

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Postal Services)
European Alliance for Apprenticeships

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

None
GENERAL INFORMATION

Name
Association of European Radios

Sector
Information and communication

Sub-sector
Motion picture, video and television programme production, sound recording and music publishing activities; Programming and broadcasting activities

Legal form
European Economic Interest Grouping (EEIG/EIG)

Secretary general
Matt Payton

President
Stefan Möller

CONTACT

Website
www.aereurope.org/

Email address
aer@aereurope.org

Telephone number
+32 2 7369131

Main office
Rue des Deux Eglises 26
Brussels, 1000
Belgium

PARTICIPATION IN EU INSTITUTIONS FOCUSSING ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Audiovisual)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

None

MEMBERS:

17

STAFF:

2

BOARD MEMBERS:

14

LOBBYING BUDGET:

100,000–199,999 €

REGISTERED LOBBYISTS:

2
GENERAL INFORMATION

Name
Association of Mutual Insurers and Insurance Cooperatives in Europe

Sector
Financial and insurance activities

Sub-sector
Insurance, reinsurance and pension funding, except compulsory social security

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Sarah Goddard

President
Grzegorz Buczkowski

CONTACT

Website
www.amice-eu.org

Email address
secretariat@amice-eu.org

Telephone number
+32 2 5033878

Main office
Rue du Trône 98
Brussels, 1050
Belgium

MEMBERS:
92

STAFF:
4

BOARD MEMBERS:
20

LOBBYING BUDGET:
600,000–699,999 €

REGISTERED LOBBYISTS:
3

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Insurance)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Relations to labour union(s)
Joint statement on European services passport (2016, with UNI Europa)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Association of National Organisations of Fishing Enterprises in the European Union</th>
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<tbody>
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<td>Agriculture, forestry and fishing</td>
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<tr>
<td>Sub-sector</td>
<td>Fishing</td>
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<tr>
<td>Legal form</td>
<td>Belgian De facto association</td>
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<tr>
<td>Managing director</td>
<td>Daniel Voces de Onaindi</td>
</tr>
<tr>
<td>President</td>
<td>Javier Garat</td>
</tr>
</tbody>
</table>

**CONTACT**

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.europeche.chil.me">www.europeche.chil.me</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:europeche@europeche.org">europeche@europeche.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2304848</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue Montoyer 24, Brussels, 1000, Belgium</td>
</tr>
</tbody>
</table>

**MEMBERS:** 15  
**STAFF:** 5  
**BOARD MEMBERS:** 3  
**LOBBYING BUDGET:** 200,000–299,999 €  
**REGISTERED LOBBYISTS:** 1

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Sea Fisheries)
- Expert group E03660 on implementing Directive 2017/159 (installed in April 2019, on hold since May 2019)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Labour market standards or guidelines
- Safety handbook for fishermen (with ETF)
GENERAL INFORMATION

Name
BusinessEurope

Sector
Cross-sectoral

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Markus J. Beyrer

President
Pierre Gattaz

CONTACT

Website
www.businesseurope.eu

Email address
main@businesseurope.eu

Telephone number
+32 2 2376511

Main office
Av. de Cortenbergh 168
Brussels, 1000
Belgium

MEMBERS: 40

STAFF: 68

BOARD MEMBERS: 16

LOBBYING BUDGET: 4,000,000–4,249,999 €

REGISTERED LOBBYISTS: 26

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

Cross-sectoral European social dialogue

Expert group E01238 on equal opportunities for women and men

Expert group E02274 on posting of workers (observer)

Expert group X01211 on occupational health and safety (selected expert groups)

European Alliances for apprenticeships

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)

Participation in EU healthy workplaces campaign (EU-OSHA)

Position paper on European Labour Authority (2018)

Position paper on the European social pillar (2017)

Position paper on working time (2015)

Position paper on new start for social dialogue (2015)

Meeting with DG Employment on social affairs (2018)

Relations to labour union(s) (selected)

Joint project on refugee integration (with ETUC)
GENERAL INFORMATION

Name
Cerame-Unie

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Renaud Batier

President
Alain Delcourt

CONTACT

Website
www.cerameunie.eu

Email address
sec@cerameunie.eu

Telephone number
+32 2 8083880

Main office
Rue Belliard 12
Brussels, 1040
Belgium

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on carcinogens at work (2017)

Relations to labour union(s)
Member of European network on silica (occupational health and safety)

MEMBERS: 90

STAFF: 8

BOARD MEMBERS: 12

LOBBING BUDGET: 400,000–499,999 €

REGISTERED LOBBYISTS: 5
## General Information

**Name**
Civil Air Navigation Services Organisation

**Sector**
Transportation and storage

**Sub-sector**
Air transport

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Managing director**
Simon Hocquard

**Chair**
Rudy Kellar

## Contact

**Website**
[www.canso.org](http://www.canso.org)

**Email address**
info@canso.org

**Telephone number**
+31 2 35685380

**Main office**
Polaris Avenue 85e
Hoofddorp, 2132 JH
The Netherlands

**Additional offices**
Brussels, Singapore, Pinecrest, Johannesburg and Montreal

## Participation in EU Institutions Focused on Work and Employment

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Civil Aviation)*

## Other Activities Related to Work and Employment

**Interest representation**
Meeting with DG Transport on social dialogue in civil aviation (2016)

**Labour market standards or guidelines**
Safety culture guidelines
Toolbox for social dialogue in air traffic management (2016, with ETF)

## Members

<table>
<thead>
<tr>
<th>Members:</th>
<th>185</th>
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## Staff

<table>
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## Board Members

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## Lobbying Budget

<table>
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## Registered Lobbyists

<table>
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<th>Registered Lobbyists:</th>
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</table>
**General Information**

**Name**
Comité Européen des Fabricants de Sucre

**Sector**
Manufacturing

**Sub-sector**
Manufacture of food products

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Director general**
Marie-Christine Ribera

**President**
Paul Mesters

**Contact**

**Website**
www.cefs.org

**Email address**
cefs@cefs.org

**Telephone number**
+32 2 7745101

**Main office**
Avenue de Tervuren 182
Brussels, 1150
Belgium

**Members:** 54

**Staff:** 6

**Board Members:** N/A

**Lobbying Budget:** 100,000–199,999 €

**Registered Lobbyists:** 6

**Participation in EU Institutions Focused on Work and Employment**

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Sugar)

**Other Activities Related to Work and Employment**

Relations to labour union(s)

Joint position paper on agricultural policy (2013, with EFFAT)
Joint corporate social responsibility code of conduct for the sugar industry (2017, with EFFAT)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Community of European Railway and Infrastructure Companies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector</td>
<td>Transportation and storage</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Land transport and transport via pipelines</td>
</tr>
<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Executive director</td>
<td>Libor Lochman</td>
</tr>
<tr>
<td>Chair</td>
<td>Crister Fritzson</td>
</tr>
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</table>

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Railways)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation
  - Participation in EU healthy workplaces campaign (EU-OSHA)
  - Position paper on the European social pillar (2016)
  - Position paper on new start for social dialogue (2015)

- Labour market standards or guidelines
  - Employability guide for the European rail sector (undated, with ETF)
  - Directive 2005/47/EC on the agreement between CER and ETF on certain aspects of the working conditions of mobile workers engaged in interoperable cross-border services in the railway sector (2004)

- Relations to labour union(s)
  - Joint position paper on EU mobility package (2018, with ETF)

**CONTACT**

| Website | www.cer.be |
|Email address | contact@cer.be |
|Telephone number | +32 2 2130870 |
|Main office | 53 Avenue des Arts Brussels, 1000 Belgium |

**MEMBERS:**

- 70

**STAFF:**

- 19

**BOARD MEMBERS:**

- 16

**LOBBYING BUDGET:**

- 1,000,000–1,249,999 €

**REGISTERED LOBBYISTS:**

- 11
GENERAL INFORMATION

Name
Confédération Européenne de l’Industrie de la Chaussure

Sector
Manufacturing

Sub-sector
Manufacture of leather and related products

Legal form
Not for-profit organisation in Belgium (ASBL)

General secretary
Carmen Arias Castellano

President
Luis Onofre

CONTACT

Website
www.cec-footwearindustry.eu

Email address
info@cec-footwearsector.eu

Telephone number
+32 2 8084452

Main office
Rue de la Science 14b
Brussels, 1040 Belgium

MEMBERS:
15

STAFF:
3

BOARD MEMBERS:
N/A

LOBBYING BUDGET:
200,000–299,999 €

REGISTERED LOBBYISTS:
3

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Footwear)

European sector skills council (Textile Clothing Leather and Footwear)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Project “Skills for smart textile, leather and footwear industries”

Relations to labour union(s)
“In my shoes” industry campaign (with industriAll)
## General Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Confédération Européenne des Associations de Petites et Moyennes Entreprises</th>
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</thead>
<tbody>
<tr>
<td>Sector</td>
<td>Cross-sectoral</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Walter Grupp</td>
</tr>
<tr>
<td>Managing director</td>
<td>Stefan Moritz</td>
</tr>
<tr>
<td>President</td>
<td>Mario Ohoven</td>
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## Contact

<table>
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<th>Website</th>
<th><a href="http://www.cea-pme.com">www.cea-pme.com</a></th>
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<tbody>
<tr>
<td>Telephone number</td>
<td>+32 02 7396264</td>
</tr>
<tr>
<td>Main office</td>
<td>Avenue de la Renaissance 1 Brussels, 1000 Belgium</td>
</tr>
</tbody>
</table>

## Members

| Members:             | 21                                                                 |

## Staff

| Staff:               | 6                                                                 |

## Board Members

| Board Members:       | 6                                                                 |

## Lobbying Budget

| Lobbying Budget:     | 78,000 €                                                            |

## Registered Lobbyists

| Registered Lobbyists:| 0                                                                 |

## Participation in EU Institutions Focussed on Work and Employment

None

## Other Activities Related to Work and Employment

- Labour market standards or guidelines
- Pilot dual apprenticeship program ("European Dual System" project)
GENERAL INFORMATION

Name
Confederation of European Paper Industries

Sector
Manufacturing

Sub-sector
Manufacture of paper and paper products

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Jori Ringman

Chairman
Karl-Henrik Sundström

CONTACT

Website
www.cepi.org

Email address
mail@cepi.org

Telephone number
+32 2 6274911

Main office
250 Avenue Louise
Brussels, 1050
Belgium

MEMBERS: 18

STAFF: 18

BOARD MEMBERS: 32

LOBBYING BUDGET: 500,000–599,999 €

REGISTERED LOBBYISTS: 6

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Paper)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on working time (2015)

Relations to labour union(s)
Joint statement on re-industrialization of the EU (with industriAll)
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Confederation of European Security Services</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Administrative and support service</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Security and investigation activities</td>
</tr>
<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Director general</td>
<td>Catherine Piana</td>
</tr>
<tr>
<td>Chairman</td>
<td>Marc Pissens</td>
</tr>
</tbody>
</table>

### CONTACT

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.coess.org">www.coess.org</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:chantal@coess.eu">chantal@coess.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 4620776</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue Jan Bogemans 249 Wemmel, 1780 Belgium</td>
</tr>
</tbody>
</table>

### MEMBERS:

- 25

### STAFF:

- 3

### BOARD MEMBERS:

- 19

### LOBBYING BUDGET:

- 200,000–299,999 €

### REGISTERED LOBBYISTS:

- 2

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Private Security)
- Expert group X03428 on undeclared work (observer)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Position paper on transparent and predictable working conditions (2018)
- Relations to labour union(s)
  - Best value guide for contracting private security services (2016, with UNI Europa)
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Confederation of National Associations of Tanners and Dressers of the European Community</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Manufacture of leather and related products</td>
</tr>
<tr>
<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Gustavo Gonzalez-Quijano</td>
</tr>
<tr>
<td>President</td>
<td>Andreas Kindermann</td>
</tr>
</tbody>
</table>

### CONTACT

| Website | www.euroleather.com |
| Email address | cotance@euroleather.com |
| Telephone number | + 32 2 512 7703 |
| Main office | Rue Washington 40 Brussels, 1050 Belgium |

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Tanning and Leather)
- European sector skills council (Textile, Clothing, Leather and Footwear)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
- Participation in EU healthy workplaces campaign (EU-OSHA)
- Training
- Project “Skills for smart textile, leather and footwear industries”
- Relations to labour union(s)
- “Leather is my job” campaign (with industriAll)
# GENERAL INFORMATION

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th>Council of European Employers of the Metal, Engineering and Technology-based Industries</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sector</strong></td>
<td>Manufacturing</td>
</tr>
<tr>
<td><strong>Sub-sector</strong></td>
<td>Manufacture of basic and fabricated metal, computer, electronic and optical products, electrical equipment, machinery and equipment n.e.c., motor vehicles, trailers and semi-trailers, other transport equipment</td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
</tbody>
</table>

## CONTACT

<table>
<thead>
<tr>
<th><strong>Website</strong></th>
<th><a href="http://www.ceemet.org">www.ceemet.org</a></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Email address</strong></td>
<td>secretariat at ceemet.org</td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td>+32 7 068465</td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td>Boulevard Auguste Reyers Laan 80 Brussels, 1030 Belgium</td>
</tr>
</tbody>
</table>

## MEMBERS:

23

## STAFF:

6

## BOARD MEMBERS:

N/A

## LOBBYING BUDGET:

100,000–199,999 €

## REGISTERED LOBBYISTS:

4

# PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Metal)
- European Alliance for Apprenticeships

# OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation (selected)**

- Participation in EU healthy workplaces campaign (EU-OSHA)
- Position paper on the European social pillar (2017)
- Position paper on new start for social dialogue (2015)
- Meeting with DG Employment on free movement of workers (2018)

**Relations to labour union(s) (selected)**

- Member of European network on silica (occupational health and safety)
- Joint statement on the European social pillar (2018, with industriAll)

<table>
<thead>
<tr>
<th><strong>Director</strong></th>
<th>Uwe Combüchen</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>President</strong></td>
<td>Diego Andreis</td>
</tr>
</tbody>
</table>
GENERAL INFORMATION

**Name**
Council of European Municipalities and Regions

**Sector**
Public administration and defence, compulsory social security

**Sub-sector**
General public administration activities; Regulation of and contribution to more efficient operation of businesses; Public order and safety activities; Fire service activities

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Secretary general**
Frédéric Vallier

**President**
Stefano Bonaccini

CONTACT

**Website**
www.ccre.org

**Email address**
info@ccre-cemr.org

**Telephone number**
+ 32 2 511 74 77

**Main office**
Square de Meeûs 1
Brussels, 1000
Belgium

MEMBERS:

<table>
<thead>
<tr>
<th>Category</th>
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<td>Members</td>
<td>60</td>
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<td>Staff</td>
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<td>Board Members</td>
<td>20</td>
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<td>Lobbying budget</td>
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<td>Registered Lobbyists</td>
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</table>

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Local and Regional Governments)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)
Position paper on the European social pillar (2017)
Position paper on social protection in all kinds of employment (2017)
Position paper on work-life balance (2017)
Position paper on new start for social dialogue (2015)
## GENERAL INFORMATION

**Name**  
Cruise Lines International Association Europe

**Sector**  
Administrative and support service activities

**Sub-sector**  
Travel agency, tour operator and other reservation service and related activities

**Legal form**  
Not-for-profit organisation in Belgium (ASBL)

**Secretary general**  
Tom Boardley

**Chair**  
Michael Thamm

## CONTACT

**Website**  
www.cruising.org

**Email address**  
info.europe@cruising.org

**Telephone number**  
+32 2 7090131

**Main office**  
Rue du Trône 60  
Brussels, 1050  
Belgium

## MEMBERS:

46

## STAFF:

9

## BOARD MEMBERS:

6

## LOBBYING BUDGET:

700,000–799,999 €

## REGISTERED LOBBYISTS:

6

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

*Expert Group E01079 on maritime safety (observer)*

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

- Position paper on crew visa issues (2013, DG Home)
- Public statement against air traffic control strikes (2018, with A4E)

**Relations to labour union(s)**

- Tourism manifesto for growth and jobs (with UNI Europa)
GENERAL INFORMATION
Name
Direct Selling Europe
Sector
Wholesale and retail trade
Legal form
International not-for-profit organisation in Belgium (AISBL)
Managing director
Óscar Cano Arias

CONTACT
Website
www.directsellingeurope.eu
Email address
info@directsellingeurope.eu
Telephone number
+32 2 5031856
Main office
Avenue de la Toison d’Or 51
Brussels, 1060 Belgium

MEMBERS: 20
STAFF: 4
BOARD MEMBERS: 9
LOBBYING BUDGET: 300,000–399,999 €
REGISTERED LOBBYISTS: 1

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT
None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT
Interest Representation
Position paper on social protection in all kinds of employment (2018)
Position paper on modernising EU labour law (2006)
Meeting with DG Employment on self-employment (2017)
### General Information

**Name**
ECFIA representing the High Temperature Insulation Wool Industry

**Sector**
Manufacturing

**Legal form**
Association according to French law

**Chairman**
Klaus Kamps

### Contact

**Website**
www.ecfia.eu

**Email address**
info@ecfia.eu

**Telephone number**
+ 33 6 31487426

**Main office**
3 rue du Colonel Moll
Paris, 75017
France

### Members

- **MEMBERS:** 10

### Staff

- **STAFF:** N/A

### Board Members

- **BOARD MEMBERS:** N/A

### Lobbying Budget

- **LOBBYING BUDGET:** > 9,999 €

### Registered Lobbyists

- **REGISTERED LOBBYISTS:** 0

### Participation in EU Institutions Focused on Work and Employment

None

### Other Activities Related to Work and Employment

**Relations to labour union(s)**
Member of European network on silica (occupational health and safety)

**Labour market standards or guidelines**
Dust exposure control guidelines for high temperature insulation wool manufacturing (occupational health and safety)
GENERAL INFORMATION

Name
Euro Banking Association

Sector
Financial and insurance activities

Legal form
French Association

Secretary general
Thomas Egner

Chairman
Wolfgang Ehrmann

CONTACT

Website
www.abe-eba.eu

Telephone number
+33 1 53670700

Main office
40 rue de Courcelles
Paris, 75008
France

MEMBERS: 170

STAFF: N/A

BOARD MEMBERS: 15

LOBBYING BUDGET: 25,000–49,999 €

REGISTERED LOBBYISTS: 0

PARTICIPATION IN EU INSTITUTIONS FOCussed ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Summer/winter schools and other training for payments industry staff
<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th>CONTACT</th>
<th>MEMBERS: 74</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
<td>Website</td>
<td><strong>STAFF: 18</strong></td>
</tr>
<tr>
<td>EuroCommerce</td>
<td><a href="http://www.eurocommerce.eu">www.eurocommerce.eu</a></td>
<td><strong>BOARD MEMBERS: 32</strong></td>
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<tr>
<td><strong>Sector</strong></td>
<td><strong>LOBBYING BUDGET: 1,250,000–1,499,999 €</strong></td>
<td></td>
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<tr>
<td>Wholesale and retail trade; repair of motor vehicles and motorcycles</td>
<td><strong>REGISTERED LOBBYISTS: 15</strong></td>
<td></td>
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<tr>
<td><strong>Sub-sector</strong></td>
<td><strong>INTEREST REPRESENTATION (SELECTED)</strong></td>
<td></td>
</tr>
<tr>
<td>Wholesale and retail trade and repair of motor vehicles and motorcycles and all other</td>
<td>Position paper on the European social pillar (2017)</td>
<td></td>
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<tr>
<td></td>
<td>Position paper on working time (2015)</td>
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<td></td>
<td>Position paper on work-life balance (2015)</td>
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<tr>
<td></td>
<td>Position paper on transparent and predictable working conditions (2016)</td>
<td></td>
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<tr>
<td></td>
<td>Meeting with DG Employment on social dialogue (2017)</td>
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<tr>
<td></td>
<td>Meeting with DG Employment on employment priorities (2019)</td>
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</table>

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Director general**
Christian Verschueren

**President**
Régis Degelcke

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**
European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Commerce)
European sector skills council (Commerce)
European Alliance for Apprenticeships
Expert Group X03428 on undeclared work

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**
Interest representation (selected)
Position paper on the European social pillar (2017)
Position paper on working time (2015)
Position paper on work-life balance (2015)
Position paper on transparent and predictable working conditions (2016)
Meeting with DG Employment on social dialogue (2017)
Meeting with DG Employment on employment priorities (2019)
<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th>CONTACT</th>
<th>MEMBERS: 46</th>
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<tbody>
<tr>
<td><strong>Name</strong></td>
<td><strong>Website</strong></td>
<td><strong>STAFF:</strong> 13</td>
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<tr>
<td>EuroGas</td>
<td><strong>Website</strong></td>
<td><strong>BOARD MEMBERS:</strong> 23</td>
</tr>
<tr>
<td><strong>Sector</strong></td>
<td><strong>Email address</strong></td>
<td><strong>LOBBYING BUDGET:</strong> 800,000 €</td>
</tr>
<tr>
<td>Electricity, gas, steam and air conditioning supply</td>
<td><strong>Email address</strong></td>
<td><strong>REGISTERED LOBBYISTS:</strong> 6</td>
</tr>
<tr>
<td><strong>Sub-sector</strong></td>
<td><strong>Telephone number</strong></td>
<td></td>
</tr>
<tr>
<td>Gas manufacture &amp; distribution</td>
<td><strong>Main office</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td><strong>Main office</strong></td>
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</tr>
<tr>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
<td><strong>Rue d’Arlon 80</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Secretary general</strong></td>
<td><strong>Brussels, 1040 Belgium</strong></td>
<td></td>
</tr>
<tr>
<td>James Watson</td>
<td></td>
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<tr>
<td><strong>President</strong></td>
<td></td>
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<tr>
<td>Philippe Sauquet</td>
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</table>

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**
- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Gas)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**
None
## GENERAL INFORMATION

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<thead>
<tr>
<th>Name</th>
<th>EuropeActive</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Arts, entertainment and recreation</td>
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<tr>
<td>Sub-sector</td>
<td>Sports activities and amusement and recreation activities</td>
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<tr>
<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
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<tr>
<td>Executive director</td>
<td>Andreas Paulsen</td>
</tr>
<tr>
<td>President elect</td>
<td>David Stalker</td>
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## CONTACT

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.europeactive.eu">www.europeactive.eu</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Telephone number</td>
<td>+32 2 6499044</td>
</tr>
<tr>
<td>Main office</td>
<td>43 Avenue des Arts</td>
</tr>
<tr>
<td></td>
<td>Brussels, 1040</td>
</tr>
<tr>
<td></td>
<td>Belgium</td>
</tr>
</tbody>
</table>

## MEMBERS:

- **21**

## STAFF:

- **11**

## BOARD

- **12**

## LOBBYING BUDGET:

- **400,000–499,999 €**

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Test phase for European sectoral social dialogue (Sport and Active Leisure, 2015-2017)**
- **European Alliance for Apprenticeships**

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- **Interest representation**
  - *Meeting with DG Employment on sector skills (2017)*
- **Labour market standards or guidelines**
  - *European register of exercise professionals*
GENERAL INFORMATION

Name
European Aggregates Association

Sector
Mining and engineering

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Dirk Fincke

President
Thilo Juchem

CONTACT

Website
www.uepg.eu

Email address
secretariat@uepg.eu

Telephone number
+32 2 2335300

Main office
Rue d’Arlon 21
Brussels, 1050 Belgium

MEMBERS: 24

STAFF: 4

BOARD MEMBERS: N/A

LOBBYING BUDGET: 400,000–499,999 €

REGISTERED LOBBYISTS: 5

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Extractive Industries)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Relations to labour union(s)
Member European network on silica (occupational health and safety)
# GENERAL INFORMATION

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<tr>
<th>Name</th>
<th>European Agri-cooperatives</th>
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<tr>
<td>Sector</td>
<td>Agriculture, forestry and fishing</td>
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<td>Sub-sector</td>
<td>Crop and animal production, hunting and related service activities</td>
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<td>De facto association</td>
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<tr>
<td>Secretary general</td>
<td>Pekka Pesonen</td>
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<td>President</td>
<td>Ramon Armengol</td>
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## CONTACT

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<th><a href="http://www.copa-cogeca.eu">www.copa-cogeca.eu</a></th>
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<td>Email address</td>
<td><a href="mailto:mail@copa-cogeca.eu">mail@copa-cogeca.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2872711</td>
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<tr>
<td>Main office</td>
<td>Rue de Trèves 61 Brussels, 1040 Belgium (joint office with COPA)</td>
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## MEMBERS:

- 75

## STAFF:

- 34

## BOARD MEMBERS:

- 11

## LOBBYING BUDGET:

- 1,000,000–1,249,999 €

## REGISTERED LOBBYISTS:

- 8

## PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

- European sectoral social dialogue committee (Sea Fisheries and Agriculture)
- Expert group E02274 on posting of workers
- Expert group X03428 on undeclared work
- Expert group E03660 on implementing Directive 2017/159 (installed in April 2019, on hold since May 2019)

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Labour market standards or guidelines
### GENERAL INFORMATION

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<th>Name</th>
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<tr>
<td>Sector</td>
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<tr>
<td>Director general</td>
<td>Gerd Götz</td>
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<td>Chairman</td>
<td>Emilio Braghi</td>
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</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 7756363</td>
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<tr>
<td>Main office</td>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
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</table>

### MEMBERS: 128

### STAFF: 26

### BOARD MEMBERS: 12

### LOBBYING BUDGET: 600,000–699,999 €

### REGISTERED LOBBYISTS: 16

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Meeting with DG Employment on China market economy status (2016)

- Labour market standards or guidelines
  - Annual safety solutions competition: workshop and award for best practice in occupational health and safety
**GENERAL INFORMATION**

**Name**
European Apparel and Textile Confederation

**Sector**
Manufacturing

**Sub-sector**
Manufacture of textiles, and wearing apparel

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Director general**
Dirk Vantyghem

**President**
Alberto Paccanelli

**CONTACT**

**Website**
www.euratex.eu

**Email address**
info@euratex.eu

**Telephone number**
+32 2 2854883

**Main office**
24 rue Montoyer
Brussels, 1000
Belgium

**MEMBERS:** 33

**STAFF:** 12

**BOARD MEMBERS:** 28

**LOBBYING BUDGET:** 300,000–399,999 €

**REGISTERED LOBBYISTS:** 4

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

European social partner organization consulted under Art. 154 TFEU

European sectoral social dialogue committee (Textile and Clothing)

European sector skills council (Textile, Clothing, Leather and Footwear)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Interest representation

Position paper on carcinogens at work (2016)

Position paper on the European social pillar (2017)

Training

Project “Skills for smart textile, leather and footwear industries”

Relations to labour union(s)
## GENERAL INFORMATION

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<tr>
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<td>Managing director</td>
<td>Carsten Karcher</td>
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<td>President</td>
<td>François Chaignon</td>
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## CONTACT

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<tr>
<td>Telephone number</td>
<td>+32 2 5025888</td>
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<tr>
<td>Main office</td>
<td>Rue du Commerce 77, Brussels, 1040, Belgium</td>
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## MEMBERS:

- **39**

## STAFF:

- **3**

## BOARD MEMBERS:

- **N/A**

## LOBBYING BUDGET:

- **25,999 – 49,999 €**

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Labour market standards or guidelines
  - Occupational health and safety guide on handling and use of crystalline silica on the asphalt mixing plant (2018)
GENERAL INFORMATION

Name
European Association for Coal and Lignite

Sector
Mining and engineering

Legal form
International not-for-profit organisation in Belgium (AISBL)

Managing director
Brian Ricketts

Chair & president
Tomasz Rogala

CONTACT

Website
www.euracoal.eu

Email address
euracoal@euracoal.eu

Telephone number
+32 2 7753170

Main office
Rue de la Science 14b
Brussels, 1040
Belgium

MEMBERS:

27

STAFF:

2

BOARD

5

LOBBYING BUDGET:

200,000–299,999 €

REGISTERED LOBBYISTS:

4

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Extractive Industries)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Meeting with DG Energy on social aspects of energy transition (2016)
## GENERAL INFORMATION

**Name**
European Association for Forwarding, Transport, Logistic and Customs services

**Sector**
Transportation and storage

**Legal form**
AISBL

**Director general**
Nicolette van der Jagt

**President**
Steve Parker

## CONTACT

**Website**
www.clecat.org

**Email address**
info@clecat.org

**Telephone number**
+32 2 5034705

**Main office**
Rue du Commerce 77
Brussels, 1040
Belgium

## MEMBERS:

- **26**

## STAFF:

- **5**

## BOARD MEMBERS:

- **10**

## LOBBYING BUDGET:

- **500,000–599,999 €**

## REGISTERED LOBBYISTS:

- **3**

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - Position paper on social legislation in freight transport (2016)
  - Industry declaration on posting of drivers (2018)
GENERAL INFORMATION

Name
European Association for Investors in Non-Listed Real Estate Vehicles

Sector
Financial and insurance activities

Legal form
Not-for-profit organisation in Belgium (ASBL)

Chief executive officer
Lonneke Löwik

Chairman
Marieke van Kamp

CONTACT

Website
www.inrev.org

Email address
info@inrev.org

Telephone number
+31 20 2358600

Main office
Gustav Mahlerplein 62
Amsterdam, 1082 MA
The Netherlands

Additional office
Brussels

MEMBERS:
440

STAFF:
32

BOARD MEMBERS:
13

LOBBYING BUDGET:
200,000–299,999 €

REGISTERED LOBBYISTS:
2

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Training courses for industry professionals

Labour market standards or guidelines
INREV/Henley Certificate in European non-listed real estate investment
**General Information**

**Name**
European Association of Abnormal Road Transport and Mobile Cranes

**Sector**
Transportation and storage

**Legal form**
Dutch Vereniging

**Director**
Ton Klijn

**President**
David Collett

**Contact**

**Website**
www.estaeurope.eu

**Email address**
officemanager@estaeurope.eu

**Telephone number**
+31 71 5724705

**Main office**
Lotte Beesestraat 4
Leiden, 2331 KJ
The Netherlands

**Members:** 21

**Staff:** 3

**Board Members:** 9

**Lobbying Budget:** 25,000–49,999 €

**Registered Lobbyists:** 0

**Participation in EU Institutions Focused on Work and Employment**

None

**Other Activities Related to Work and Employment**

Training
European Crane Operator License
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>European Association of Automotive Suppliers</th>
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<tbody>
<tr>
<td>Sector</td>
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<tr>
<td>Secretary general</td>
<td>Sigrid de Vries</td>
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<td>President</td>
<td>Roberto Vavassori</td>
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## CONTACT

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<td><a href="mailto:info@clepa.be">info@clepa.be</a></td>
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<tr>
<td>Telephone number</td>
<td>+32 2 7439130</td>
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<td>Main office</td>
<td>Cours Saint-Michel 30g</td>
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<tr>
<td></td>
<td>Brussels, 1040</td>
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## MEMBERS:

- 142

## STAFF:

- 23

## BOARD MEMBERS:

- 33

## LOBBYING BUDGET:

- 1,000,000–1,249,999 €

## REGISTERED LOBBYISTS:

- 2

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European sector skills council (Automotive)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Relations to labour union(s)
  - Project on sector skills (with industriAll Europe)
Name: European Association of Co-operative Banks

Sector: Financial and insurance activities

Legal form: International not-for-profit organisation in Belgium (AISBL)

General manager: Hervé Guider

President: Gerhart Hofmann

Website: www.eacb.coop

Email address: luce.jacqmin@eacb.coop

Telephone number: +32 2 230 11 24

Main office: Rue de l’Industrie 26–38
Brussels, 1040
Belgium

MEMBERS: 26

STAFF: 12

BOARD MEMBERS: 5

LOBBYING BUDGET: 300,000–399,999 €

REGISTERED LOBBYISTS: 9

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Banking)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation

Position paper on whistleblower protection (2018)
Position paper on new start for social dialogue (2015)
Position paper on gender imbalance in corporate boards in the EU (2012)

Training

EACB course on EU regulation and supervision of co-operative banks
**GENERAL INFORMATION**

<table>
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<tr>
<th>Name</th>
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<tr>
<td>Sector</td>
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<tr>
<td>Managing director</td>
<td>George Ubachs</td>
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<tr>
<td>President</td>
<td>Liz Marr</td>
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**CONTACT**

<table>
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<th>Website</th>
<th><a href="http://www.eadtu.eu">www.eadtu.eu</a></th>
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<td>Email address</td>
<td><a href="mailto:secretariat@eadtu.eu">secretariat@eadtu.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+31 43 3118712</td>
</tr>
<tr>
<td>Main office</td>
<td>Parkweg 27, Maastricht, 6212 XN, The Netherlands</td>
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</tbody>
</table>

**MEMBERS:** 28

**STAFF:** 7

**BOARD MEMBERS:** 8

**LOBBYING BUDGET:** 567,793 €

**REGISTERED LOBBYISTS:** 0

**PARTICIPATION IN EU INSTITUTIONS FOCUSSING ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation
  - Meeting with DG Employment on skills (2017)
- Training
  - Learning hub for higher education professionals (‘Open Virtual Mobility’)
- Labour market standards or guidelines
  - European e-excellence label for quality online, open and flexible education (including staff support)
### GENERAL INFORMATION

**Name**  
European Association of Employers’ Organisations in Hairdressing

**Sector**  
Arts, entertainment and recreation

**Sub-sector**  
Hairdressing and other beauty treatment

**Legal form**  
Not-for-profit organisation in Belgium (ASBL)

**Secretary general**  
Stéphane Coigné

**President**  
Jef Vermeulen

### CONTACT

**Website**  
www.coiffure.eu/about

**Email address**  
info@coiffure.eu

**Telephone number**  
+32 9 2237124

**Main office**  
Vijfwindgatenstraat 21F  
Ghent, 9000  
Belgium

### MEMBERS:

18

### STAFF:

0

### BOARD

7

### LOBBYING BUDGET:

N/A

### REGISTERED LOBBYISTS:

0

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Personal Services and Hairdressing)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Labour market standards or guidelines
- European Hairdressing Certificate (with UNI Europa)
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<tr>
<td>European Association of Mining Industries, Metal Ores &amp; Industrial Minerals</td>
<td><strong>Email address</strong></td>
<td><a href="mailto:secretariat@euromines.be">secretariat@euromines.be</a></td>
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<tr>
<td><strong>Sector</strong></td>
<td><strong>Telephone number</strong></td>
<td>+32 2 2050840</td>
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<td>Mining and engineering</td>
<td><strong>Main office</strong></td>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
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<tr>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td><strong>Director</strong></td>
<td></td>
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<tr>
<td>Corina Hebestreit</td>
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<td><strong>President</strong></td>
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<tr>
<td>Mark Rachovides</td>
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<td><a href="mailto:secretariat@euromines.be">secretariat@euromines.be</a></td>
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<td><strong>Telephone number</strong></td>
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<td><strong>Main office</strong></td>
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<tr>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
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<tr>
<td><strong>Main office</strong></td>
<td></td>
</tr>
<tr>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>CONTACT</th>
<th>LOBBYING BUDGET: 100,000–199,999 €</th>
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</thead>
<tbody>
<tr>
<td><strong>Website</strong></td>
<td></td>
</tr>
<tr>
<td><a href="http://www.euromines.org">www.euromines.org</a></td>
<td></td>
</tr>
<tr>
<td><strong>Email address</strong></td>
<td></td>
</tr>
<tr>
<td><a href="mailto:secretariat@euromines.be">secretariat@euromines.be</a></td>
<td></td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td></td>
</tr>
<tr>
<td>+32 2 2050840</td>
<td></td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td></td>
</tr>
<tr>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
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<table>
<thead>
<tr>
<th>CONTACT</th>
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<tr>
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</tr>
<tr>
<td><strong>Telephone number</strong></td>
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<td>+32 2 2050840</td>
<td></td>
</tr>
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<td><strong>Main office</strong></td>
<td></td>
</tr>
<tr>
<td>Avenue de Tervueren 168 Brussels, 1150 Belgium</td>
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</tbody>
</table>

**PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT**

European social partner organisation consulted under Art. 154 TFEU

- European sectoral social dialogue committee (Extractive Industries)
- Expert group X01211 on occupational health and safety

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation
- Meeting with DG Employment on China market economy status (2015)

- Relations to labour union(s)
- Member European network on silica (occupational health and safety)

- Labour market standards or guidelines
GENERAL INFORMATION

Name
European Association of Sport Employers

Sector
Arts, entertainment and recreation

Sub-sector
Sports activities

Legal form
None

President
Philippe Diallo

CONTACT

Website
www.easesport.org

Email address
ease@easesport.eu

Main office
1 Avenue Pierre de Coubertin
Paris, 75013
France

MEMBERS:
6

STAFF:
N/A

BOARD MEMBERS:
5

LOBBYING BUDGET:
N/A

REGISTERED LOBBYISTS:
0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

Test phase for European sectoral social dialogue (Sport and Active Leisure, 2015-2017)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Relations to labour union(s)
Occupational health and safety guidelines (2015, with UNI Europa)

Labour market standards or guidelines
Sport employers’ guide to social dialogue
GENERAL INFORMATION

Name
European Association of Zoos and Aquaria

Sector
Arts, entertainment and recreation

Sub-sector
Botanical and zoological gardens and nature reserves activities

Legal form
Dutch NGO

Executive director
Myfanwy Griffith

Chair
Thomas Kauffels

CONTACT

Website
www.eaza.net

Email address
info@eaza.net

Telephone number
+31 20 5200750

Main office
Artis Zoo
Amsterdam, 1000 HD
The Netherlands

Additional office
Brussels

PARTICIPATION IN EU INSTITUTIONS FOCUSSSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Accredited training for zoo professionals (EAZA Academy)

Labour market standards or guidelines
European professional zookeeper qualification framework

MEMBERS: 300

STAFF: 30

BOARD MEMBERS: 10

LOBBYING BUDGET: 100,000–199,999 €

REGISTERED LOBBYISTS: 3
GENERAL INFORMATION

Name
European Banking Federation

Sector
Financial and insurance activities

Legal form
International not-for-profit organisation in Belgium (AISBL)

Chief executive officer
Wim Mijs

President
Jean-Pierre Mustier

Chief Executive Officer
Wim Mijs

CONTACT

Website
www.ebf.eu

Email address
ebf@ebf.eu

Telephone number
+32 2 508 37 11

Main office
56 Avenue des Arts
Brussels, 1000
Belgium

Additional office
Frankfurt

MEMBERS:
32

STAFF:
37

BOARD MEMBERS:
32

LOBBYING BUDGET:
4,500,000–4,749,000 €

REGISTERED LOBBYISTS:
24

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Banking)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)
Meeting with DG Employment on transparent working conditions (2017)
Position paper on whistleblower protection (2017)
Position paper on working time (2015)
GENERAL INFORMATION

Name
European Barge Union

Sector
Transportation and storage

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Theresia Hacksteiner

President
Paul Goris

CONTACT

Website
www.ebu-uenf.org

Email address
info@ebu-uenf.org

Telephone number
+31 10 7989880

Main office
Avenue Grandchamp 148
Brussel, 1150
Belgium

Additional office
Rotterdam

MEMBERS:
12

STAFF:
2

BOARD MEMBERS:
18

LOBBYING BUDGET:
50,000–99,999 €

REGISTERED LOBBYISTS:
1

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Inland Waterways)

Expert group E01079 on social issues in inland navigation

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Labour market standards or guidelines

Directive 2014/112/EU implementing the European agreement (2012) concerning certain aspects of the organisation of working time in inland waterway transport, concluded by the European Barge Union, the European Skippers Organisation and the ETF
### GENERAL INFORMATION

<table>
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<th>Name</th>
<th>European Boating Industry</th>
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<tr>
<td>Sector</td>
<td>Manufacturing</td>
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<td>Legal form</td>
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</tr>
<tr>
<td>President</td>
<td>Jean-Pierre Goudant</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Philip Easthill</td>
</tr>
</tbody>
</table>

### CONTACT

| Website | www.europeanboating-industry.eu |
| Email address | office@europeanboating-industry.eu |
| Telephone number | +32 4 72445957 |
| Main office | Square de Meeûs 35, Brussels, 1000, Belgium |

### MEMBERS:

- 11

### STAFF:

- 1

### BOARD MEMBERS:

- 5

### LOBBYING BUDGET:

- 50,000–99,999 €

### REGISTERED LOBBYISTS:

- 1

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- Expert group E01079 on maritime safety
- Expert group E03399 on skills in the blue economy

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Position paper on the regulatory framework affecting tourism (2014)
- Relations to labour union(s)
  - Tourism manifesto for growth and jobs (with UNI Europa)
- Labour market standards or guidelines
  - European qualifications framework for professional skippers (project towards core curriculum for skippers of small commercial vessels)
GENERAL INFORMATION

Name
European Broadcasting Union

Sector
Information and communication

Sub-sector
Motion picture, video and television programme production, sound recording and music publishing activities, Programming and broadcasting activities

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Noel Curran

President
Tony Hall

CONTACT

Website
www.ebu.ch

Email address
info@ebu.ch

Telephone number
+41 22 7172111

Main office
L’Ancienne-Route 17A
Geneva, 1218
Switzerland

Additional offices
Brussels, Beijing, Moscow, New York, Rome, Singapore, Washington DC

NOTE:

MEMBERS:

STAFF:

BOARD MEMBERS:

LOBBING BUDGET:

REGISTERED LOBBYISTS:

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Audiovisual)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on working time (2015)

Training
EBU Academy for media business professionals
## GENERAL INFORMATION

**Name**  
European Builders Confederation AISBL

**Sector**  
Construction

**Legal form**  
International not-for-profit organisation in Belgium (AISBL)

**Secretary general**  
Eugenio Quintieri

**President**  
Rinaldo Incerpi

## CONTACT

**Website**  
[www.ebc-construction.eu](http://www.ebc-construction.eu)

**Email address**  
secretariat@ebc-construction.eu

**Telephone number**  
+32 2 5142323

**Main office**  
Rue Jacques de Lalaing 4  
Brussels, 1040  
Belgium

## MEMBERS:

18

## STAFF:

5

## BOARD MEMBERS:

5

## LOBBYING BUDGET:

431,495 €

## REGISTERED LOBBYISTS:

3

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

Observer to the European sectoral social dialogue committee for construction  
European Alliance for Apprenticeships

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation (selected)**
- Position paper on carcinogens at work (2017, 2016)  
- Position paper on European social pillar and social dialogue (2016)  
- Meeting with DG Employment on occupational health and safety (2016)  
- European Parliament event on posted workers (2016)

**Relations to labour union(s)**
- Member European network on silica (occupational health and safety)  
- Observer to the European sectoral social dialogue committee for construction
**GENERAL INFORMATION**

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<th>Name</th>
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<td>Public administration and defence; compulsory social security</td>
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<td>Sub-sector</td>
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**CONTACT**

<table>
<thead>
<tr>
<th>General secretary</th>
<th>Valeria Ronzitti</th>
</tr>
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<tr>
<td>President</td>
<td>Rainer Plaßmann</td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.ceep.eu">www.ceep.eu</a></td>
</tr>
<tr>
<td>Email address</td>
<td><a href="mailto:ceep@ceep.eu">ceep@ceep.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2192798</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue des Deux Eglises 26 Brussels, 1000 Belgium</td>
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**MEMBERS:** 21

**STAFF:** 7

**BOARD MEMBERS:** 4

**LOBBYING BUDGET:** 964,500 €

**REGISTERED LOBBYISTS:** 6

**PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT**

*European social partner organisation consulted under Art. 154 TFEU*

- Cross-sectoral European social dialogue
- Expert group E02274 on posting of workers
- Expert group E03596 on European Labour Authority (selected expert groups)
- European Alliances for apprenticeships

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

*Interest representation (selected)*

- Position paper on European Labour Authority (2018)
- Position paper on transparent and predictable working conditions (2018)
- Position paper on working time (2015)
- Position paper on new start for social dialogue (2015)
- Meeting with DG Employment on the European social pillar (2016)

*Relations to labour union(s) (selected)*

- Joint project on refugee integration (with ETUC)
GENERAL INFORMATION

Name
European Chemical Employers Group

Sector
Manufacturing

Sub-sector
Manufacture of chemicals and chemical products; basic pharmaceutical products and pharmaceutical preparations; and rubber and plastic products

Legal form
International not-for-profit organisation in Belgium (AISBL)

CONTACT

Website
www.eceg.org

Email address
secretariat@eceg.org

Telephone number
+32 2 2389774

Main office
Boulevard Auguste Reyers 80
Brussels, 1030 Belgium

MEMBERS:

18

STAFF:

2

BOARD MEMBERS:

19

LOBBYING BUDGET:

200,000–299,999 €

REGISTERED LOBBYISTS:

2

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Chemical Sub-sector)
European Alliance for Apprenticeships

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)
Position paper on transparent and predictable working conditions (2018)
Meeting with DG Employment on occupational health and safety (2016)

Relations to labour union(s) (selected)
Joint statement on EU interference in wage setting (2013, with industriAll)

Labour market standards or guidelines
European competence profile for first line managers (2011/2015, with industriAll)
### General Information

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<th>Name</th>
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<td>Sector</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Director General</td>
<td>Marco Mensink</td>
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<tr>
<td>President</td>
<td>Daniele Ferrari</td>
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### Contact

<table>
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<th>Website</th>
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<tr>
<td>Email address</td>
<td><a href="mailto:reception@cefic.be">reception@cefic.be</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 4369300</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue Belliard 40, Brussels, 1040, Belgium</td>
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</table>

### Participation in EU Institutions Focussed on Work and Employment

None

### Other Activities Related to Work and Employment

- **Interest representation (selected)**
  - Participation in EU healthy workplaces campaign (EU-OSHA)
  - Position paper on new framework for occupational health and safety (2014)
  - Meeting with DG Employment on occupational health and safety (2016)

- **Labour market standards or guidelines**
  - Guidelines for safe storage and handling of containers carrying dangerous goods and hazardous substances (2018)

- **Relations to labour union(s)**
  - Co-signatory of European sectoral social dialogue committee texts (chemical sector)
  - Joint statement on Brexit (2018, with industriAll)
  - Joint letter to European Commission President Barroso on chemical sector employment policy (2012, with industriAll)
GENERAL INFORMATION

Name
European Club Association

Sector
Arts, entertainment and recreation

Sub-sector
Sports activities and amusement and recreation activities

Legal form
Swiss Association

General secretary
Charlie Marshall

Chairman
Andrea Agnelli

CONTACT

Website
www.ecaeurope.com

Email address
info@ecaeurope.com

Main office
Route de St-Cergue 9
Nyon, 1260
Switzerland

MEMBERS:
232

STAFF:
15

BOARD
24

MEMBERS:

LOBBYING
BUDGET:
60,000 €

REGISTERED
LOBBYSITS:
0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Professional Football)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Management training programme for club executives
GENERAL INFORMATION

Name
European Committee for Co-operation of the Machine Tool Industries

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director general
Filip Geerts

President
Hans-Martin Schneeberger

CONTACT

Website
www.cecimo.eu

Email address
information@cecimo.eu

Telephone number
+32 2 5027090

Main office
Avenue Louise 66
Brussels, 1050
Belgium

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European Alliance for Apprenticeships
EU Digital Skills and Jobs Coalition

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Policy dinner debate with members of Parliament and European Commission officials on automation and digital skills (2017, facilitator)

Training
Online course in additive manufacturing

MEMBERS: 15

STAFF: 8

BOARD MEMBERS: 8

LOBBYING BUDGET: 400,000–499,999 €

REGISTERED LOBBYISTS: 3
## General Information

**Name**  
European Community Association of Shipbrokers and Agents

**Sector**  
Transportation and storage

**Legal form**  
None

**General manager**  
Jonathan Williams

**Chair**  
Marco Tak

## Contact

**Website**  
www.fonasba.com

**Email address**  
generalmanager@fonasba.com

**Telephone number**  
+44 20 76233113

**Main office**  
St. Mary Axe  
London, EC3A 8BH  
United Kingdom

## Members

**22**

## Staff

**1**

## Board Members

**19**

## Lobbying Budget

<9,999 €

## Registered Lobbyists

0

## Participation in EU Institutions Focussed on Work and Employment

None

## Other Activities Related to Work and Employment

**Training**  
Agent diploma provided by global federation of national associations of ship brokers and agents (FONASBA)

**Labour market standards or guidelines**  
FONASBA code of conduct including staff professional qualifications (2008)
GENERAL INFORMATION

Name
European Community Shipowner’s Associations

Sector
Transportation and storage

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Martin Dorsman

President
Claes Berglund

CONTACT

Website
www.ecsa.eu

Email address
mail@ecsa.eu

Telephone number
+32 2 5106120

Main office
Boulevard du Régent 43–44
Brussels, 1000 Belgium

MEMBERS: 21
STAFF: 11
BOARD MEMBERS: 30

LOBBYING BUDGET: 400,000–499,999 €
REGISTERED LOBBYISTS: 7

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Maritime Transport)
Expert group E01079 on maritime safety
Expert group E03399 on skills in the blue economy
Expert group X01211 on occupational health and safety

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)
Position paper on transparent and predictable working conditions (2018)
Meeting with DG Employment on the European Labour Authority (2018)

Relations to labour union(s)
Joint position on seafarer visa issues (2018, with ETF)

Labour market standards or guidelines
**GENERAL INFORMATION**

**Name**
European Confederation of Outdoor Employers

**Sector**
Arts, entertainment and recreation

**Sub-sector**
Sports activities and amusement and recreation activities

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**General Secretary**
Jean-Yves Lapeyrere

**Chairman**
Herman Smulders

**CONTACT**

**Website**
www.ec-oe.eu

**Email address**
herman.smulders@ec-oe.eu

**Telephone number**
+32 4 95534534

**Main office**
Wolfshaegen 180
Huldenberg, 3040 Belgium

**MEMBERS:**
8

**STAFF:**
2

**BOARD MEMBERS:**
4

**LOYABBING BUDGET:**
<9,999 €

**REGISTERED LOBBYISTS:**
0

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

Test phase for European sectoral social dialogue (Sport and Active Leisure, 2015-2017)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Labour market standards or guidelines

European outdoor animator competence framework (2008, 2016)
# European Confederation of Woodworking Industries (CEI-Bois)

## General Information

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Manufacturing</td>
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<tr>
<td>Sub-sector</td>
<td>Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Patrizio Antonicoli</td>
</tr>
<tr>
<td>Chairman</td>
<td>Anders Ek</td>
</tr>
</tbody>
</table>

## Contact

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.cei-bois.org">www.cei-bois.org</a></th>
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<tr>
<td>Email address</td>
<td><a href="mailto:info@cei-bois.org">info@cei-bois.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 5562585</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue Montoyer 24, Brussels, 1000, Belgium</td>
</tr>
</tbody>
</table>

## Participation in EU Institutions Focussed on Work and Employment

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Woodworking)

## Other Activities Related to Work and Employment

None

## Membership

- **Members:** 21
- **Staff:** 3
- **Board Members:** 9
- **Lobbying Budget:** 300,000–399,999 €
- **Registered Lobbyists:** 3
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Website</th>
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<tbody>
<tr>
<td>European Construction</td>
<td><a href="http://www.fiec.eu">www.fiec.eu</a></td>
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<tr>
<td>Industry Federation</td>
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<table>
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<tr>
<th>Sector</th>
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<tbody>
<tr>
<td>Construction</td>
<td><a href="mailto:info@fiec.eu">info@fiec.eu</a></td>
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<tr>
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<tbody>
<tr>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
<td>+32 2 5145535</td>
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<table>
<thead>
<tr>
<th>Director general</th>
<th>Main office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domenico Campograndre</td>
<td>Avenue Louise 225 Brussels, 1050 Belgium</td>
</tr>
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<table>
<thead>
<tr>
<th>President</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Kjetil Tonning</td>
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**CONTACT**

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<td><a href="mailto:info@fiec.eu">info@fiec.eu</a></td>
<td>+32 2 5145535</td>
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<table>
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<tr>
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<tbody>
<tr>
<td>Avenue Louise 225 Brussels, 1050 Belgium</td>
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</table>

**MEMBERS:** 32

**STAFF:** 7

**BOARD MEMBERS:**

**LOBBYING BUDGET:** 400,000–499,999 €

**REGISTERED LOBBYISTS:** 4

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Construction)
- Expert group E02274 on posting of workers
- Expert group X03428 on undeclared work
- European Alliance for Apprenticeships

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation (selected)
  - Participation in EU healthy workplaces campaign (EU-OSHA)
  - Position paper on European Labour Authority (2018)
  - Position paper on the European social pillar (2017)
  - Meeting with DG Employment on labour mobility (2015/2016)

- Relations to labour union(s)
  - EU Project “Working safer with construction machines”
  - Joint opinion on EU occupational health and safety legislation (2012, with EFBWW)
  - Joint position on low tenders in public procurement (2013, with EFBWW)
### GENERAL INFORMATION

**Name**
European Coordination of Independent Producers

**Sector**
Information and communication

**Sub-sector**
Motion picture, video and television programme production, sound recording and music publishing activities; Programming and broadcasting activities

**Legal form**
French Association

**Secretary general**
Elena Lai

**President**
Jerome Dechesne

### CONTACT

**Website**
[www.cepi-producers.eu](http://www.cepi-producers.eu)

**Telephone number**
+32 22315633

**Main office**
Rue Cernuschi
Paris, 75017
France

**Additional office**
Brussels

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Audiovisual)
- European sector skills council (Audiovisual)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Position paper on working time (2015)
  - Position paper on transparent and predictable working conditions (2018)
<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th>CONTACT</th>
<th>MEMBERS: 90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Website</td>
<td>STAFF: 1</td>
</tr>
<tr>
<td>European Demolition Association</td>
<td><a href="http://www.european-demolition.org">www.european-demolition.org</a></td>
<td>BOARD MEMBERS: 15</td>
</tr>
<tr>
<td>Sector</td>
<td>Email address</td>
<td>LOBBYING BUDGET: &lt;9,999 €</td>
</tr>
<tr>
<td>Construction</td>
<td><a href="mailto:info@european-demolition.org">info@european-demolition.org</a></td>
<td>REGISTERED LOBBYISTS: 0</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Telephone number</td>
<td></td>
</tr>
<tr>
<td>Demolition and site preparation</td>
<td>+32 28082760</td>
<td></td>
</tr>
<tr>
<td>Legal form</td>
<td>Main office</td>
<td></td>
</tr>
<tr>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
<td>Av. Rey Juan Carlos 92</td>
<td></td>
</tr>
<tr>
<td>Secretary general</td>
<td>Additional office</td>
<td></td>
</tr>
<tr>
<td>Jose Blanco</td>
<td>Brussels</td>
<td></td>
</tr>
<tr>
<td>President</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Francisco Cobo</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT |
| Presentation at European Parliament Economic and Social Affairs Committee hearing on asbestos (2018) |

| OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT |
| Interest representation |
| Participation in EU healthy workplaces campaign (EU-OSHA) |
| Labour market standards or guidelines |
| Standards for asbestos detection (“Asbestos location equipment in real time” project, 2008-2013) |
# European DIGITAL SME Alliance

## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>European DIGITAL SME Alliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sector</td>
<td>Information and communication</td>
</tr>
<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Sebastiano Toffaletti</td>
</tr>
<tr>
<td>President</td>
<td>Oliver Grün</td>
</tr>
</tbody>
</table>

## CONTACT

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.digitalsme.eu">www.digitalsme.eu</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:office@digitalsme.eu">office@digitalsme.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 8930235</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue du Commerce 123 Brussels, 1000 Belgium</td>
</tr>
</tbody>
</table>

## MEMBERS:

- **30**

## STAFF:

- **15**

## BOARD MEMBERS:

- **7**

## LOBBYING BUDGET:

- **25,000–49,999 €**

## REGISTERED LOBBYISTS:

- **4**

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - EU Digital Skills and Jobs Coalition

- **Training**
  - Training in EU data protection law for SMEs training course
  - Online toolbox for upgrading digital skills of the workforce
GENERAL INFORMATION

Name
European Diisocyanate and Polyol Producers Association

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Joerg Palmersheim

President
Mike Fowles

CONTACT

Website
www.isopa.org

Email address
main@isopa.org

Telephone number
+32 2 7863553

Main office
Rue Belliard 65
Brussels, 1040
Belgium

MEMBERS:
6

STAFF:
2

BOARD MEMBERS:
N/A

LOBBYING BUDGET:
200,000–299,999 €

REGISTERED LOBBYISTS:
0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Accredited training in safe transport of diisocyanates

Labour market standards or guidelines
Guidelines for safe polyurethanes production (occupational health and safety programme “Walk the talk”, undated)
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th>European Express Association</th>
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<tbody>
<tr>
<td><strong>Sector</strong></td>
<td>Transportation and storage</td>
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<tr>
<td><strong>Sub-sector</strong></td>
<td>Postal and courier activities</td>
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<tr>
<td><strong>Legal form</strong></td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td><strong>Chair</strong></td>
<td>Stephanie Meyer van Breukelen</td>
</tr>
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## CONTACT

<table>
<thead>
<tr>
<th><strong>Website</strong></th>
<th><a href="http://www.euroexpress.org">www.euroexpress.org</a></th>
</tr>
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<tbody>
<tr>
<td><strong>Email address</strong></td>
<td><a href="mailto:info@euroexpress.org">info@euroexpress.org</a></td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td>+32 2 2346860</td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td>Rue de la Science 41 Brussels, 1000 Belgium</td>
</tr>
</tbody>
</table>

---

## MEMBERS

- **Members:** 15
- **Staff:** N/A
- **Board Members:** N/A
- **Lobbying Budget:** 554,000 €
- **Registered Lobbyists:** 0

---

## PARTICIPATION IN EU INSTITUTIONS FOCussed ON WORK AND EMPLOYMENT

- None

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## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - Industry declaration on posting of drivers (2018)
  - Position paper on transport worker driving and resting time (2017)
  - Position paper on road transport market and social pillar (2015)
<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th>CONTACT</th>
<th>MEMBERS: 96</th>
</tr>
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<tbody>
<tr>
<td><strong>Name</strong></td>
<td><strong>Website</strong></td>
<td><strong>STAFF: 47</strong></td>
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<tr>
<td>European Farmers</td>
<td><a href="http://www.copa-cogeca.eu">www.copa-cogeca.eu</a></td>
<td><strong>BOARD MEMBERS:</strong> N/A</td>
</tr>
<tr>
<td><strong>Sector</strong></td>
<td><strong>Email address</strong></td>
<td><strong>LOBBYING BUDGET:</strong> 1,000,000–1,249,999 €</td>
</tr>
<tr>
<td>Agriculture, forestry and fishing</td>
<td><a href="mailto:mail@copa-cogeca.eu">mail@copa-cogeca.eu</a></td>
<td><strong>REGISTERED LOBBYISTS:</strong> 10</td>
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<tr>
<td><strong>Sub-sector</strong></td>
<td><strong>Telephone number</strong></td>
<td></td>
</tr>
<tr>
<td>Crop and animal production, hunting and related service activities</td>
<td>+32 02 2872711</td>
<td></td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td><strong>Main office</strong></td>
<td></td>
</tr>
<tr>
<td>De facto association</td>
<td>Rue de Trèves 61</td>
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<tr>
<td><strong>Secretary general</strong></td>
<td>Brussels, 1040</td>
<td></td>
</tr>
<tr>
<td>Pekka Pesonen</td>
<td>Belgium</td>
<td></td>
</tr>
<tr>
<td><strong>President</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joachim Rukwied</td>
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</table>

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Agriculture)
- Expert group E01238 on equal opportunities for women and men
- Expert group X03428 on undeclared work (observer)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation
  - Position paper on the European social pillar (2017)
  - Position paper on transparent and predictable working conditions (2016)
  - Position paper on working time (2015)
- Relations to labour union(s)
  - Joint statement on social dumping in agriculture (with EFFAT, 2017)
**GENERAL INFORMATION**

**Name**
European Federation for Family Employment – Fédération Européenne des Emplois de la Famille

**Sector**
Human health and social work

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**President**
Marie Béatrice Levaux

**General secretary**
Karmele Acedo

**CONTACT**

**Website**
www.effe-homecare.eu

**Telephone number**
+33 626082166

**Main office**
Square de Meeus, 38/40 Brussels, 1000 Belgium

**MEMBERS:**
6

**STAFF:**
2

**BOARD MEMBERS:**
7

**LOBBYING BUDGET:**
100,000–199,999 €

**REGISTERED LOBBYISTS:**
3

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Interest representation
- Position paper on the European social pillar (undated)
- Meeting with DG Employment on family employment (2018)
- Political lunch at the European Parliament on family employment (2018)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>European Federation for Services to Individuals</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Human health and social work</td>
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<td>Sub-sector</td>
<td>Personal household services</td>
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<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Director</td>
<td>Aurélie Decker</td>
</tr>
<tr>
<td>President</td>
<td>Philippe Symons</td>
</tr>
</tbody>
</table>

**CONTACT**

| Website | www.efsi-europe.eu |
| Email address | info@efsi-europe.eu |
| Telephone number | +32 2 2040873 |
| Main office | Avenue du Port 86 C Brussels, 1000 Belgium |

**MEMBERS:** 13

**STAFF:** 2

**BOARD MEMBERS:** N/A

**LOBBYING BUDGET:** 100,000–199,999 €

**REGISTERED LOBBYISTS:** 1

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Participation in EU healthy workplaces campaign (EU-OSHA)
- Position paper on the European social pillar (2016)
- Position paper on transparent and predictable working conditions (2018)
- Meeting with DG Employment on personal household services (2018)
GENERAL INFORMATION

Name
European Federation of Campingsite Organisations

Sector
Administrative and support service

Sub-sector
Travel agency, tour operator and other reservation service and related activities

Legal form
Other

Secretary general
Ros Pritchard

President
Martin Cox

CONTACT

Website
www.efcohpa.eu

Email address
efco@bhhpa.org.uk

Telephone number
+44 01 452526911

Main office
6 Pullman Court
Gloucester, GL1 3ND
United Kingdom

MEMBERS:

23

STAFF:

2

BOARD MEMBERS:

10

LOBBYING BUDGET:

25,000–49,999 €

REGISTERED LOBBYISTS:

0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on working time (2015)

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)
## GENERAL INFORMATION

<table>
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<tr>
<th>Name</th>
<th>European Federation of Cleaning Industries</th>
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<tbody>
<tr>
<td>Sector</td>
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<tr>
<td>Sub-sector</td>
<td>Services to buildings and landscape activities</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Director</td>
<td>Isabel Yglesias i Julià</td>
</tr>
</tbody>
</table>

### CONTACT

| President | Juan Diez de los Rios |
| Website | [www.efci.eu](http://www.efci.eu) |
| Email address | secretariat@efci.eu |
| Telephone number | +32 2 2258330 |

### MEMBERS:

13

### STAFF:

3

### BOARD MEMBERS:

9

### LOBBYING BUDGET:

50,000–99,999 €

### REGISTERED LOBBYISTS:

2

## MEMBERS:

- [Image](image1.png)

## STAFF:

- [Image](image2.png)

## BOARD MEMBERS:

- [Image](image3.png)

## LOBBYING BUDGET:

- [Image](image4.png)

## REGISTERED LOBBYISTS:

- [Image](image5.png)

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Industrial Cleaning)
- Expert group X03428 on undeclared work

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

- Position paper on the European social pillar (2017)
- Position paper on working time (2015)
- Position paper on new occupational health and safety framework (2014)
- Meeting with DG Employment on transparent and predictable working conditions (2017)
- Meeting with DG Employment on social dialogue (2017)

**Relations to labour union(s)**

- Best value guide for contracting cleaning services (2016, with UNI Europa)
## GENERAL INFORMATION

### Name

European Federation of Education Employers

### Sector

Education

### Legal form

International not-for-profit organisation in Belgium (AISBL)

### General secretary

Daniel Wisniewski

### President

Michael Moriarty

## CONTACT

### Website

www.educationemployers.eu

### Telephone number

+32 4 88088290

### Main office

Rue des Deux Eglises 26
Brussels, 1000 Belgium

## MEMBERS:

- **Members:** 40

## STAFF:

- **Staff:** 14

## BOARD MEMBERS:

- **Board Members:** 14

## LOBBYING BUDGET:

- **Lobbying Budget:** 100,000–199,999 €

## REGISTERED LOBBYISTS:

- **Registered Lobbyists:** 2

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Education)
- European Alliance for Apprenticeships

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

### Interest representation

- Position paper on integration of the long-term unemployed (2018)
- Position paper on new start for social dialogue (2015)

### Relations to labour union(s)

- Joint statement on Professional Qualifications Directive (2012, with ETUCE)
### GENERAL INFORMATION

**Name**  
*European Federation of Employee Share Ownership*

**Sector**  
Cross-sectoral

**Legal form**  
*International not-for-profit organisation in Belgium (AISBL)*

**Secretary general**  
Marc Mathieu

**President**  
Guido Antolini

### CONTACT

**Website**  
www.efesonline.org

**Email address**  
efes@efesonline.org

**Telephone number**  
+32 2 2426430

**Main office**  
Avenue Voltaire 135  
Brussels, 1030  
Belgium

### MEMBERS:
80

### STAFF:
N/A

### BOARD MEMBERS:
13

### LOBBYING BUDGET:
32,963 €

### REGISTERED LOBBYISTS:
0

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

*Meeting with DG Employment on employee ownership (2015, 2018)*

*European Parliament conference on employee ownership (2019)*

*European Parliament hearing on employee ownership (2012)*
# General Information

Name
European Federation of Insurance Intermediaries

Sector
Financial and insurance activities

Sub-sector
Insurance, reinsurance and pension funding, except compulsory social security

Legal form
International not-for-profit organisation in Belgium (AISBL)

Director
Nico de Maesschalck

Chairman
Juan Ramón Plá

# Contact

Website
www.bipar.eu

Email address
bipar@bipar.eu

Telephone number
+32 27356048

Main office
Avenue Albert-Elisabeth 40
Brussels, 1200 Belgium

# Members

| Members: | 53 |

# Staff

| Staff: | N/A |

# Board Members

| Board Members: | 13 |

# Lobbying Budget

| Lobbying Budget: | 700,000–799,999 € |

# Registered Lobbyists

| Registered Lobbyists: | 3 |

# Participation in EU Institutions Focussed on Work and Employment

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Insurance)

# Other Activities Related to Work and Employment

Relations to labour union(s)
Joint statement on European services passport (2016, with UNI Europa)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th>European Festivals Association</th>
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</thead>
<tbody>
<tr>
<td><strong>Sector</strong></td>
<td>Arts, entertainment and recreation</td>
</tr>
<tr>
<td><strong>Sub-sector</strong></td>
<td>Creative, arts and entertainment activities</td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
</tr>
<tr>
<td><strong>Secretary general</strong></td>
<td>Kathrin Deventer</td>
</tr>
<tr>
<td><strong>President</strong></td>
<td>Jan Briers</td>
</tr>
</tbody>
</table>

**CONTACT**

| **Website** | www.efa-aef.eu |
| **Email address** | kathrin@efa-aef.eu |
| **Telephone number** | +32 2 6444800 |
| **Main office** | Sainctelettesquare 17 Brussels, 1000 Belgium |

**MEMBERS:** 16

**STAFF:** 5

**BOARD MEMBERS:** 11

**LOBBYING BUDGET:** 1,000,000–1,249,999 €

**REGISTERED LOBBYISTS:** 0

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- **Training**
  - Festival manager training (EFA Festival Academy)
- **Relations to labour union(s)**
  - Tourism manifesto for growth and jobs (with UNI Europa)
**GENERAL INFORMATION**

**Name**
European Furniture Industries Confederation

**Sector**
Manufacturing

**Legal form**
International not-for-profit organisation in Belgium (AISBL)

**Secretary general**
Gabriella Kemendi

**Chairman**
Markus Wiesner

**CONTACT**

**Website**
www.efic.eu

**Email address**
info@efic.eu

**Telephone number**
+32 02 2870886

**Main office**
Rue Montoyer 24
Brussels, 1000
Belgium

**MEMBERS:** 17

**STAFF:** 2

**BOARD MEMBERS:** N/A

**LOBBYING BUDGET:** 50,000–99,999 €

**REGISTERED LOBBYISTS:** 2

**PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT**

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Furniture)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

*Interest representation*
*Position paper on carcinogens and mutagens at work (2017)*

*Labour market standards or guidelines*
*European core profile for cabinet makers (project “Bolster-up” with EFBWW)*
### General Information

**Name**
European Furniture Manufacturers' Federation

**Sector**
Manufacturing

**Legal form**
Registered association in Czech Republic

**General secretary**
Tomáš Lukeš

---

### Contact

**Website**
www.ueanet.com

**Email address**
secretary@ueanet.com

**Telephone number**
+420 777294404

**Main office**
Na Porici 1041/12
Prague, 110 00
Czech Republic

---

### Participation in EU Institutions Focused on Work and Employment

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Furniture)*

---

### Other Activities Related to Work and Employment

**Interest representation**
*Position paper on carcinogens and mutagens at work (2017)*

**Labour market standards or guidelines**
*European core profile for cabinet makers (project ‘Bolster-up’ with EFBWW)*

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### Members

**Members:** 12

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### Staff

**Staff:** 1

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### Board Members

**Board Members:** N/A

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### Lobbying Budget

**Lobbying Budget:** 10,000–24,999 €

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### Registered Lobbyists

**Registered Lobbyists:** 0
### GENERAL INFORMATION

**Name**  
European Hospital and Healthcare Employers’ Association

**Sector**  
Human health and social work

**Legal form**  
International not-for-profit organisation in Belgium (AISBL)

**Secretary general**  
Tjitte Alkema

### CONTACT

**Website**  
[www.hospeem.org](http://www.hospeem.org)

**Telephone number**  
+32 2 2292158

**Main office**  
Rue des Deux Eglises 26  
Brussels, 1000  
Belgium

### MEMBERS:

13

### STAFF:

3

### BOARD MEMBERS:

3

### LOBBYING BUDGET:

100,000–199,999 €

### REGISTERED LOBBYISTS:

2

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Hospitals and Healthcare)*

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

- Position paper on the European social pillar (2017)
- Position paper on new EU OSH framework (2014)
- Position paper on new start for social dialogue (2015)
- Position paper on recognition of professional qualifications (2011)
- Position paper on working time (2015)

**Labour market standards or guidelines**

- Directive 2010/32/EU implementing the framework agreement on prevention from sharp injuries in the hospital and healthcare sector concluded by HOSPEEM and EPSU (2009)
European Industrial Gases Association AISBL

Name
European Industrial Gases Association AISBL

Sector
Electricity, gas, steam and air conditioning supply

Legal form
International not-for-profit organisation in Belgium (AISBL)

General secretary
Philippe Cornille

Website
www.eiga.eu

Email address
p.cornille@eiga.eu

Telephone number
+32 2 177098

Main office
Avenue des Arts 3–5 Brussels, 1210 Belgium

MEMBERS: 31
STAFF: 7
BOARD MEMBERS: 11

LOBBYING BUDGET: 300,000–399,999 €

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT
None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT
Training
Training course in root cause analysis for accident prevention

Labour market standards or guidelines
Guidelines for safety training of employees (2008, 2018)
GENERAL INFORMATION

Name
European Metal Union

Sector
Manufacturing

Sub-sector
Manufacture of basic metals; and fabricated metal products, except machinery and equipment

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Jérôme Roche

President
Fleming Lund Frederiksen

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Meeting with DG Employment on sectoral training and skills (2015)

CONTACT

Website
www.emu-sme.eu

Email address
office@emu-sme.eu

Telephone number
+32 2 2742207

Main office
Rue de l'hôpital 31
Brussels, 1000
Belgium

MEMBERS:
8

STAFF:
0

BOARD MEMBERS:
N/A

LOBBYING BUDGET:
25,000–49,999 €

REGISTERED LOBBYISTS:
0
GENERAL INFORMATION

Name
European Network of Social Integration Enterprises

Sector
Cross-sectoral

Legal form
Not-for-profit organisation in Belgium (ASBL)

Director
Patrizia Bussi

President
Bert Quintelier

CONTACT

Website
www.ensie.org

Telephone number
+32 4 2755308

Main office
Botanique 75
Brussels, 1210
Belgium

Additional office
Herstal

MEMBERS:

27

STAFF:

5

BOARD MEMBERS:

10

LOBBYING BUDGET:

100,000–199,999 €

REGISTERED LOBBYISTS:

5

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on integration of the long-term unemployed (2018)
Position paper on social protection in all kinds of employment (2018)
GENERAL INFORMATION

Name
European Organisation of Agricultural, Rural and Forestry Contractors

Sector
Agriculture, forestry and fishing

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Jérôme Roche

President
Klaus Pentzlin

CONTACT

Website
www.ceettar.eu

Email address
ceettar@ceettar.eu

Telephone number
+32 2 2742206

Main office
Rue de l'hôpital 31
Brussels, 1000
Belgium

MEMBERS: 20
STAFF: 2
BOARD MEMBERS: 6
LOBBYING BUDGET: 100,000–199,999 €
REGISTERED LOBBYISTS: 1

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on working time (2015)

Relations to labour union(s)
Joint opinion on EU Forest Strategy (2019, with EFFAT)
### GENERAL INFORMATION
- **Name**: European Powder Metallurgy Association
- **Sector**: Manufacturing
- **Legal form**: Other
- **Executive director**: Lionel Aboussouan
- **President**: Ralf Carlström

### CONTACT
- **Website**: [www.epma.com](http://www.epma.com)
- **Email address**: info@epma.com
- **Telephone number**: +33 3 44581424
- **Main office**: Haughmond View, Shrewsbury, SY2 6LG, United Kingdom
- **Additional offices**: Brussels, Chantilly

### MEMBERS
- **220**

### STAFF
- **11**

### BOARD MEMBERS
- **8**

### LOBBYING BUDGET
- **238,000 €**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT
- **None**

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT
- **Training**
  - *Powder metallurgy seminars, young engineers days and summer schools for industry professionals*
# GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>European Rail Infrastructure Managers</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Transportation and storage</td>
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<tr>
<td>Sub-sector</td>
<td>Land transport and transport via pipelines</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Executive director</td>
<td>Monika Heiming</td>
</tr>
<tr>
<td>President</td>
<td>Pier Eringa</td>
</tr>
</tbody>
</table>

# CONTACT

| Website | [www.eimrail.org](http://www.eimrail.org) |
| Email address | info@eimrail.org |
| Telephone number | +32 2 234 3770 |
| Main office | Square de Meeus 1, Brussels, 1000 Belgium |

# MEMBERS:

- **15**

# STAFF:

- **6**

# BOARD MEMBERS:

- **4**

# LOBBYING BUDGET:

- **50,000–99,999 €**

# REGISTERED LOBBYISTS:

- **6**

---

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Railways)

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Labour market standards or guidelines
- Employability guide for the European rail sector (undated, with ETF)
### GENERAL INFORMATION

Name  
*European Regions Airline Association Ltd*

Sector  
*Transportation and storage*

Sub-sector  
*Air transport*

Legal form  
*UK non-profit trade association (limited)*

Director general  
*Montserrat Barriga*

Chair & president  
*Andrew Kelly*

### CONTACT

Website  
*[www.eraa.org](http://www.eraa.org)*

Email address  
*info@eraa.org*

Telephone number  
+44 12 76856495

Main office  
*Park House 127,*  
*Lightwater, GU18 5RA,*  
*United Kingdom*

Additional office  
*Brussels*

### MEMBERS:

**200**

### STAFF:

**11**

### BOARD MEMBERS:

**25**

### LOBBYING BUDGET:

**500,000–599,999 €**

### REGISTERED LOBBYISTS:

**4**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Civil Aviation)*

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

*Position paper on EASA basic regulation amendments (2016)*

**Labour market standards or guidelines**

*Directive 2000/79/EC concerning the European agreement on the organisation of working time of mobile workers in civil aviation concluded by the Association of European Airlines, the European Transport Workers’ Federation, the European Cockpit Association, the European Regions Airline Association and the International Air Carrier Association (now AIRE) (2000)*
## GENERAL INFORMATION

**Name**  
European Road Haulers Association

**Sector**  
Transportation and storage

**Legal form**  
Belgian Beroepsorganisatie

**Secretary general**  
Marco Digioia

**President**  
Julio Villaescusa

## CONTACT

**Website**  
www.uetr.eu/en

**Email address**  
N/A

**Telephone number**  
+32 4 77973816

**Main office**  
Rue Washington 40  
Brussels, 1050  
Belgium

## MEMBERS:

- **13**

## STAFF:

- **3**

## BOARD MEMBERS:

- **3**

## LOBBYING BUDGET:

- **50,000–99,999 €**

## REGISTERED LOBBYISTS:

- **0**

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

- Position paper on European Labour Authority (2018)
- Position paper on mobility package and working conditions (2018)
- Position paper on transport sector working time (2017)
- Meeting with DG Employment on labour conditions in transport (2015)
### GENERAL INFORMATION

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<tr>
<th>Name</th>
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<tr>
<td>Sector</td>
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<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Secretary general</td>
<td>Frank Heemskerk</td>
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<tr>
<td>Chairman</td>
<td>Carl-Henric Svanberg</td>
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### CONTACT

<table>
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<th>Website</th>
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<tr>
<td>Email address</td>
<td><a href="mailto:contact@ert.eu">contact@ert.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 5343100</td>
</tr>
</tbody>
</table>
| Main office | Whitlocklaan 165
Brussels, 1200
Belgium |

### MEMBERS:

- 55

### STAFF:

- 9

### BOARD MEMBERS:

- 9

### LOBBYING BUDGET:

- 800,000–899,999 €

### REGISTERED LOBBYISTS:

- 0

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - European Alliance for Apprenticeships
  - Meeting with DG Employment on skills (2017, 2019)
  - Meeting with DG Employment on industrial competitiveness (2014)

- Labour market standards or guidelines
  - Women in leadership voluntary targets (2018)
## GENERAL INFORMATION

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<tr>
<th>Name</th>
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<tr>
<td>Sector</td>
<td>Financial and insurance activities</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Managing director</td>
<td>Chris de Noose</td>
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<tr>
<td>President</td>
<td>Isidro Fainé Casas</td>
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## CONTACT

<table>
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<tr>
<th>Website</th>
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<tr>
<td>Email address</td>
<td><a href="mailto:info@wsbi-esbg.org">info@wsbi-esbg.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2111111</td>
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<tr>
<td>Main office</td>
<td>Rue Marie-Thérèse 11 Brussels, 1000 Belgium</td>
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</table>

## MEMBERS:

- 26

## STAFF:

- N/A

## BOARD MEMBERS:

- 15

## LOBBYING BUDGET:

- 200,000–299,999 €

## REGISTERED LOBBYISTS:

- 10

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Banking)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- None
### GENERAL INFORMATION

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<tr>
<th>Name</th>
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<tr>
<td>Sector</td>
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<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
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<tr>
<td>Secretary general</td>
<td>Isabelle Ryckbost</td>
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<tr>
<td>Chairman</td>
<td>Eamonn O'Reilly</td>
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### CONTACT

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.espo.be">www.espo.be</a></th>
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<tr>
<td>Email address</td>
<td><a href="mailto:mail@espo.be">mail@espo.be</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 7363463</td>
</tr>
<tr>
<td>Main office</td>
<td>Treurenberg 6, Brussels, 1000, Belgium</td>
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### MEMBERS:

- 27

### STAFF:

- 10

### BOARD MEMBERS:

- 3

### LOBBYING BUDGET:

- 200,000–299,999 €

### REGISTERED LOBBYISTS:

- 3

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Ports)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Meeting with DG Transport on ports sector social dialogue (2015)
- Labour market standards or guidelines
  - Recommendations on women’s employment in the port sector (2014, with ETF)
## GENERAL INFORMATION

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<tr>
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<tr>
<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
</tr>
<tr>
<td>Secretary general</td>
<td>Godfried Smit</td>
</tr>
<tr>
<td>President</td>
<td>Denis Choumert</td>
</tr>
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### CONTACT

<table>
<thead>
<tr>
<th>Website</th>
<th><a href="http://www.europeanshippers.eu">www.europeanshippers.eu</a></th>
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<td>Email address</td>
<td><a href="mailto:info@europeanshippers.eu">info@europeanshippers.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 7068186</td>
</tr>
<tr>
<td>Main office</td>
<td>Boulevard Auguste Reyers 80 Brussels, 1030 Belgium</td>
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</tbody>
</table>

### MEMBERS:

- 17

### STAFF:

- 6

### BOARD MEMBERS:

- 3

### LOBBYING BUDGET:

- 282,999 €

### REGISTERED LOBBYISTS:

- 3

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
- Industry declaration on posting of drivers (2018)
- Position paper on EU mobility package and working conditions (2017)
GENERAL INFORMATION

Name
European Skippers Organisation

Sector
Transportation and storage

Legal form
Not-for-profit organisation in Belgium (ASBL)

General secretary
Gerard Kester

President
Christiaan Van Lancker

CONTACT

Website
www.eso-oeb.org

Email address
N/A

Telephone number
+32 5 0470720

Main office
Sint Annadreef 68B
Brussels, 1020
Belgium

Additional offices
Brugge, Zwijndrecht

MEMBERS: 11

STAFF: N/A

BOARD MEMBERS: 5

LOYBING BUDGET: 50,000–99,999 €

REGISTERED LOBBYISTS: 0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Inland Waterways)
Expert group E01079 on social issues in inland navigation

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Labour market standards or guidelines
Directive 2014/112/EU implementing the European agreement (2012) concerning certain aspects of the organisation of working time in inland waterway transport, concluded by the European Barge Union, the European Skippers Organisation and the ETF
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>European Small Business Alliance</th>
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<tr>
<td>Sector</td>
<td>Cross-sectoral</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>President</td>
<td>David Caro</td>
</tr>
</tbody>
</table>

## CONTACT

| Website | www.esba-europe.org |
| Email address | secretariat@esba-europe.org |
| Telephone number | +32 4 96775334 |
| Main office | 14 Rue de la Science, Brussels, 1040 Belgium |

## CONTACT

| website | www.esba-europe.org |
| Email address | secretariat@esba-europe.org |
| Telephone number | +32 4 96775334 |
| Main office | 14 Rue de la Science, Brussels, 1040 Belgium |

## MEMBERS:

| Members | 10 |

## STAFF:

| Staff | N/A |

## BOARD

| Members | 7 |

## LOBBYING BUDGET:

| Budget | 100,000–199,999 € |

## REGISTERED LOBBYISTS:

| Lobbyists | 0 |
### General Information

<table>
<thead>
<tr>
<th>Name</th>
<th>European Telecommunications Network Operators’ Association</th>
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<tr>
<td>Sector</td>
<td>Information and communication</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Telecommunications</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Director general</td>
<td>Lise Fuhr</td>
</tr>
<tr>
<td>Chair</td>
<td>Steven Tas</td>
</tr>
</tbody>
</table>

### Participation in EU Institutions Focussed on Work and Employment

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Telecommunications)

### Other Activities Related to Work and Employment

- Interest representation
  - Meeting with DG Employment on digital single market (2016)
- Labour market standards or guidelines
  - Guidelines to combat psychosocial hazards in work (with UNI Europa, 2019)

### Contact

- Website: [www.etno.eu](http://www.etno.eu)
- Email address: info@etno.eu
- Telephone number: +32 2 2193242
- Main office: Boulevard du Régent 43–44, Brussels, 1000 Belgium

### Members

- 42

### Staff

- 8

### Board Members

- 13

### Lobbying Budget

- 1,000,000–1,249,999 €

### Registered Lobbyists

- 7
GENERAL INFORMATION

Name
European Textile Services Association

Sector
Administrative and support service

Legal form
Not-for-profit organisation in Belgium (ASBL)

Secretary general
Robert Long

CONTACT

Website
www.textile-services.eu

Email address
etsa@etsa-europe.org

Telephone number
+32 2 2820992

Main office
24 rue Montoyer
Brussels, 1000 Belgium

MEMBERS:
35

STAFF:
3

BOARD MEMBERS:
N/A

LOBBYING BUDGET:
500,000–599,999 €

REGISTERED LOBBYISTS:
2

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Participation in EU healthy workplaces campaign (EU-OSHA)

Labour market standards or guidelines
ETSA vision statement towards safety benchmarking for member companies (2017)
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th><strong>Name</strong></th>
<th>European Tourism Association AISBL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sector</strong></td>
<td>Administrative and support service</td>
</tr>
<tr>
<td><strong>Sub-sector</strong></td>
<td>Travel agency, tour operator and other reservation service and related activities</td>
</tr>
<tr>
<td><strong>Legal form</strong></td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td><strong>Chief executive officer</strong></td>
<td>Tom Jenkins</td>
</tr>
<tr>
<td><strong>President</strong></td>
<td>Jack Coronna</td>
</tr>
</tbody>
</table>

### CONTACT

<table>
<thead>
<tr>
<th><strong>Website</strong></th>
<th><a href="http://www.etoa.org">www.etoa.org</a></th>
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<tbody>
<tr>
<td><strong>Email address</strong></td>
<td><a href="mailto:info@etoa.org">info@etoa.org</a></td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td>+44 20 74994412</td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td>127 Clerkenwell Road, London, EC1R 5DB, United Kingdom</td>
</tr>
</tbody>
</table>

### MEMBERS:

- **1220**

### STAFF:

- **24**

### BOARD MEMBERS:

- **7**

### LOBBYING BUDGET:

- **<9,999 €**

### REGISTERED LOBBYISTS:

- **0**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- **None**

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - Position paper on the regulatory framework affecting tourism (2014)
  - Position paper on working time (2015)
- **Labour market standards or guidelines**
  - European Tour Guide ID
- **Relations to labour union(s)**
  - Tourism manifesto for growth and jobs (with UNI Europa)
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>European Tyre &amp; Rubber Manufacturers’ Association</th>
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<tbody>
<tr>
<td>Sector</td>
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<tr>
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<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Secretary general</td>
<td>Fazilet Cinaralp</td>
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<tr>
<td>President</td>
<td>Franco Annunziato</td>
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**CONTACT**

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.etrma.org">www.etrma.org</a></th>
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<tr>
<td>Email address</td>
<td><a href="mailto:info@etrma.org">info@etrma.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2184940</td>
</tr>
<tr>
<td>Main office</td>
<td>Avenue des Arts 2 Brussels, 1210 Belgium</td>
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</table>

**MEMBERS:** 24

**STAFF:** 7

**BOARD MEMBERS:** N/A

**LOBBYING BUDGET:** 700,000–799,999 €

**REGISTERED LOBBYISTS:** 3

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

*European sector skills council (Automotive)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- Interest representation
  *Participation in EU healthy workplaces campaign (EU-OSHA)*

- Relations to labour union(s)
  *Project on sector skills (with industriAll Europe)*
GENERAL INFORMATION

Name
European Union Federation of Youth Hostel Associations

Sector
Accommodation and food service

Legal form
Not-for-profit organisation in Belgium (ASBL)

President
Gerhard Koller

CONTACT

Website
www.eufed.org

Email address
N/A

Telephone number
+32 4 76885666

Main office
Place des Martyrs 10
Brussels, 1000
Belgium

MEMBERS: 31

STAFF: N/A

BOARD MEMBERS: N/A

LOBBYING BUDGET: <9,999 €

REGISTERED LOBBYISTS: 0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on the regulatory framework affecting tourism (2014)

Training
Coordination of training and staff exchange between members

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>European Union of Private Hospitals</th>
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<tr>
<td>Sector</td>
<td>Human health and social work</td>
</tr>
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<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
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<tr>
<td>General secretary</td>
<td>Ilaria Giannico</td>
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<tr>
<td>Chair &amp; president</td>
<td>Paul Garassus</td>
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## CONTACT

<table>
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<tr>
<th>Website</th>
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<td>Email address</td>
<td><a href="mailto:secretarygeneral@uehp.org">secretarygeneral@uehp.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 2861237</td>
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<tr>
<td>Main office</td>
<td>Avenue de la Joyeuse Entrée 1 Brussels, 1040 Belgium</td>
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## MEMBERS

<table>
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<tr>
<th>MEMBERS:</th>
<th>21</th>
</tr>
</thead>
</table>

## STAFF

<table>
<thead>
<tr>
<th>STAFF:</th>
<th>1</th>
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## BOARD

<table>
<thead>
<tr>
<th>BOARD MEMBERS:</th>
<th>5</th>
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</table>

## LOBBYING BUDGET

<table>
<thead>
<tr>
<th>LOBBYING BUDGET:</th>
<th>200,000–299,999 €</th>
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## REGISTERED LOBBYISTS

<table>
<thead>
<tr>
<th>REGISTERED LOBBYISTS:</th>
<th>1</th>
</tr>
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</table>

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Labour market standards or guidelines
## General Information

**Name**  
*EuropeanIssuers*

**Sector**  
*Financial and insurance activities*

**Legal form**  
*International not-for-profit organisation in Belgium (AISBL)*

**Secretary general**  
*Florence Bindelle*

**Chairman**  
*Luc Vansteenkiste*

## Contact

**Website**  
[www.europeanissuers.eu](http://www.europeanissuers.eu)

**Email address**  
*info@europeanissuers.eu*

**Telephone number**  
*+32 2 2892570*

**Main office**  
*Rue Belliard 4–6  
Brussels, 1040  
Belgium*

## Members

**Members:**  
43

## Staff

**Staff:**  
4

## Board

**Board members:**  
15

## Lobbying budget

**Lobbying budget:**  
300,000–399,999 €

## Registered lobbyists

**Registered lobbyists:**  
2

## Participation in EU institutions focused on work and employment

None

## Other activities related to work and employment

**Interest representation**  
*Position paper on protection of employees in cross-border mergers (2018)*
## General Information

**Name**
Fédération Internationale des Associations de producteurs de Films ASBL

**Sector**
Information and communication

**Sub-sector**
Motion picture, video and television programme production, sound recording and music publishing activities; Programming and broadcasting activities

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**President**
Luis Alberto Scalella

## Contact

**Website**
www.fiapf.org

**Email address**
info@fiapf.org

**Telephone number**
+33 1 44779750

**Main office**
9 rue de l’Echelle
Paris, 75001
France

**Additional office**
Brussels

## Participation in EU Institutions Focused on Work and Employment

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Audiovisual)

## Other Activities Related to Work and Employment

None

## Members

| Members: | 38 |

## Staff

| Staff: | N/A |

## Board Members

| Board Members: | 16 |

## Lobbying Budget

| Lobbying Budget: | 50,000–99,999 € |

## Registered Lobbyists

| Registered Lobbyists: | 1 |
GENERAL INFORMATION

Name
Federation of European Manufacturers and Suppliers of Ingredients to the Bakery Industry

Sector
Manufacturing

Sub-sector
Manufacture of food products

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Dirk van Ham

CONTACT

Website
www.fedima.org

Email address
fedima@kellencompany.com

Telephone number
+32 2 76116 52

Main office
Rue de la Loi 38
Brussels, 1000 Belgium

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Training
Webinars on the safe handling of enzymes in the bakery sector (2019)

Labour market standards or guidelines
Safety guidelines for working with enzyme containing ingredients in the bakery sector (2018)
GENERAL INFORMATION

Name
Federation of European Movers Associations

Sector
Transportation and storage

Legal form
Registered association in Germany

President
Bertil Durieux

CONTACT

Website
www.fedemac.eu

Email address
headquarters@fedemac.eu

Telephone number
+49 61 739669529

Main office
Rheinstrasse 2 D, Eschborn, 65760 Germany

Additional office
Hattersheim am Main

MEMBERS: 21
STAFF: 1
BOARD MEMBERS: 5

LOBBYING BUDGET: 100,000–199,999 €
REGISTERED LOBBYISTS: 0

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on driving and resting time (2014)
Position paper on undeclared work (2014)
Position paper on access to the profession of road haulage operator (2011)
**GENERAL INFORMATION**

**Name**
Feport

**Sector**
Transportation and storage

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Secretary general**
Lamia Kerdjoudj Belkaid

**President**
Gunther Bonz

**CONTACT**

<table>
<thead>
<tr>
<th><strong>Website</strong></th>
<th><a href="http://www.feport.eu">www.feport.eu</a></th>
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<tr>
<td><strong>Email address</strong></td>
<td><a href="mailto:lamia.kerdjoudj@feport.eu">lamia.kerdjoudj@feport.eu</a></td>
</tr>
<tr>
<td><strong>Telephone number</strong></td>
<td>+32 2 2188478</td>
</tr>
<tr>
<td><strong>Main office</strong></td>
<td>Avenue des Arts 3–5 Brussels 1210 Belgium</td>
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</table>

**MEMBERS:** 37

**STAFF:** 4

**BOARD MEMBERS:** 12

**LOBBYING BUDGET:** 300,000–399,999 €

**REGISTERED LOBBYISTS:** 2

**PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT**

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Ports)*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

**Interest representation**
Meeting with DG Transport on ports sector social dialogue (2015)

**Labour market standards or guidelines**
Recommendations on women’s employment in the port sector (2014, with ETF)
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>FoodDrinkEurope</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Manufacture of food products and beverages</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Director general</td>
<td>Mella Frewen</td>
</tr>
<tr>
<td>President</td>
<td>Hubert Weber</td>
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## CONTACT

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.fooddrinkeurope.eu">www.fooddrinkeurope.eu</a></th>
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<tbody>
<tr>
<td>Email address</td>
<td><a href="mailto:info@fooddrinkeurope.eu">info@fooddrinkeurope.eu</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 5141111</td>
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<tr>
<td>Main office</td>
<td>Avenue des Nerviens 9–31, Brussels, 1040 Belgium</td>
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## MEMBERS:

<table>
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## STAFF:

<table>
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## BOARD MEMBERS:

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## LOBBYING BUDGET:

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## REGISTERED LOBBYISTS:

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## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Food and Drink)

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - European Alliance for Apprenticeships
- Relations to labour union(s)
  - Joint statement on food taxes (2013, with EFFAT)
  - Joint position on industrial policy (undated, with EFFAT)
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
<th>FoodServiceEurope</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Accommodation and food service</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Food and beverage service activities</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Secretary general</td>
<td>Rocco Renaldi</td>
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<td>President</td>
<td>Michel Croisé</td>
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### CONTACT

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.foodserviceeurope.org">www.foodserviceeurope.org</a></th>
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<tr>
<td>Email address</td>
<td><a href="mailto:info@foodserviceeurope.org">info@foodserviceeurope.org</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 8080644</td>
</tr>
<tr>
<td>Main office</td>
<td>Rue du College, 27 Brussels, 1050 Belgium</td>
</tr>
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</table>

### MEMBERS:

- 13

### STAFF:

- 1

### BOARD MEMBERS:

- 4

### LOBBYING BUDGET:

- 200,000–299,999 €

### PARTICIPATION IN EU INSTITUTIONS FOCussed ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Contract Catering)

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - European Alliance for Apprenticeships
- Relations to labour union(s)
  - Joint position on public procurement (2013, with EFFAT)
  - Catering best value guide for private and public client organisations (undated, with EFFAT)
GENERAL INFORMATION

Name
Glass Alliance Europe

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Managing director
Adeline Farrelly

President
Johann Overath

CONTACT

Website
www.glassallianceeurope.eu

Email address
info@glassallianceeurope.eu

Telephone number
+32 2 5384446

Main office
Avenue Louise 89
Brussels, 1050
Belgium

MEMBERS: 16

STAFF: 2

BOARD MEMBERS: N/A

LOBBYING BUDGET: 25,000–49,999 €

REGISTERED LOBBYISTS: 0

PARTICIPATION IN EU INSTITUTIONS FOCUSSING ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on carcinogens at work (2016)
GENERAL INFORMATION

Name
Group of National Travel Agents’ and Tour Operators’ Associations within the EU

Sector
Administrative and support service

Sub-sector
Travel agency, tour operator and other reservation service and related activities

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Eric Drésin

President
Pawel Niewiadomski

CONTACT

Website
www.ectaa.org

Email address
secretariat@ectaa.eu

Telephone number
+32 2 644 34 50

Main office
Rue Dautzenberg 36
Brussels, 1050
Belgium

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on the regulatory framework affecting tourism (2014)

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)

MEMBERS: 30

STAFF: 5

BOARD MEMBERS: 8

LOBBYING BUDGET: 425,000 €

REGISTERED LOBBYISTS: 4
GENERAL INFORMATION

Name
HOTREC, Hotels, Restaurants & Cafés in Europe

Sector
Accommodation and food services

Sub-sector
Accommodation

Legal form
International not-for-profit organisation in Belgium (AISBL)

Chief executive officer
Christian de Barrin

President
Jens Zimmer Christensen

CONTACT

Website
www.hotrec.eu

Telephone number
+32 2 5136323

Main office
Rue Dautzenberg 36/38
Brussels, 1050 Belgium

MEMBERS:
45

STAFF:
5

BOARD MEMBERS:
13

LOBBYING BUDGET:
800,000 €

REGISTERED LOBBYISTS:
5

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Hotel, Restaurant and Catering)
Expert group E02274 on posting of workers
Expert group X03428 on undeclared work

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation (selected)
European Alliance for Apprenticeships
Position paper on work-life balance (2019)
Position paper working conditions (2018)
Position paper on transparent and predictable working conditions (2018)
Position paper on integration of the long-term unemployed (2018)
Meeting with DG Employment on social dialogue (2017)

Relations to labour union(s)
Tourism manifesto for growth and jobs (with UNI Europa)
GENERAL INFORMATION

Name
HOPE, European Hospital and Healthcare Federation

Sector
Human health and social work

Legal form
International not-for-profit organisation in Belgium (AISBL)

Chief executive
Pascal Garel

President
Urmas Sule

CONTACT

Website
www.hope.be

Email address
sg@hope.be

Telephone number
+32 2 742 13 20

Main office
Avenue Marnix 30, b17
3rd floor
BE-1000 Brussels

MEMBERS: 45

STAFF: 5

BOARD MEMBERS: 13

LOBBYING BUDGET: 800,000 €

REGISTERED LOBBYISTS: 5

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

Expert group ‘European workforce for health (E03257)’

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation

Position paper on transparent and predictable working conditions (2018)

INDUSTRIAL MINERALS ASSOCIATION

GENERAL INFORMATION

Name
Industrial Minerals Association – Europe

Sector
Mining and engineering

Legal form
International not-for-profit organisation in Belgium (AISBL)

Executive director
Roger Doome

President
Catherine Delfaux

CONTACT

Website
www.ima-europe.eu

Email address
office@imaeurope.com

Telephone number
+32 2 2104410

Main office
Rue des Deux Eglises 26
Brussels, 1000
Belgium

MEMBERS: 10

STAFF: 13

BOARD MEMBERS: 20

LOBBYING BUDGET: 100,000–199,999 €

REGISTERED LOBBYISTS: 3

PARTICIPATION IN EU INSTITUTIONS FOCussed ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Extractive Industries)

Expert group X01211 on occupational health and safety

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation

Participation in EU healthy workplaces campaign (EU-OSHA)

Position paper on carcinogens at work (2016)

Position paper on new EU OSH framework (2014)

Meeting with DG Employment on the revision of the carcinogens Directive with Commissioner Marianne Thyssen (2016)

Relations to labour union(s)

Member European network on silica (occupational health and safety)
**GENERAL INFORMATION**

Name  
*Insurance Europe*

Sector  
*Financial and insurance activities*

Sub-sector  
*Insurance, reinsurance and pension funding, except compulsory social security*

Legal form  
*International not-for-profit organisation in Belgium (AISBL)*

Director general  
*Michaela Koller*

President  
*Andreas Brandstetter*

**CONTACT**

Website  
*www.insuranceeurope.eu*

Email address  
*info@insuranceeurope.eu*

Telephone number  
*+32 2 8943000*

Main office  
*Rue Montoyer 51  
Brussels, B-1000  
Belgium*

**MEMBERS:**  
37

**STAFF:**  
40

**BOARD MEMBERS:**  
20

**LOBBYING BUDGET:**  
6,500,000–6,749,999 €

**REGISTERED LOBBYISTS:**  
24

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Insurance)

Expert group E03589 on pensions

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Interest representation

*Position paper on the European social pillar (2017)*

*Position paper on working time (2015)*

Relations to labour union(s)

*Joint statement on European services passport (2016, with UNI Europa)*
INTERGRAF
European Federation for Print and Digital Communication

GENERAL INFORMATION

Name
Intergraf European Federation for Print and Digital Communication

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Beatrice Klose

President
Cees Verweij

CONTACT

Website
www.intergraf.eu

Email address
office@intergraf.eu

Telephone number
+32 2 2308646

Main office
Avenue Louise 130A
Brussels, 1050 Belgium

MEMBERS: 21

STAFF: 9

BOARD MEMBERS:

LOBBYING BUDGET: 500,000–599,999 €

REGISTERED LOBBYISTS: 4

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Graphical industry)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on working time (2015)

Labour market standards or guidelines
Toolkit for responsible restructuring (undated, with UNI Europa)
## GENERAL INFORMATION

<table>
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<tr>
<th>Name</th>
<th>International Marine Contractors’ Association</th>
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<tr>
<td>Sector</td>
<td>Transportation and storage</td>
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<tr>
<td>Legal form</td>
<td>Association under British law</td>
</tr>
<tr>
<td>Chief executive</td>
<td>Allen Leatt</td>
</tr>
<tr>
<td>President</td>
<td>Iain Grainger</td>
</tr>
</tbody>
</table>

## CONTACT

| Website | www.imca-int.com |
| Email address | imca@imca-int.com |
| Telephone number | +44 20 78245520 |
| Main office | 52 Grosvenor Gardens London, SW1W 0AU United Kingdom |

## MEMBERS:

- **900**

## STAFF:

- **25**

## BOARD MEMBERS:

- **12**

## LOBBYING BUDGET:

- **50,000–99,999 €**

## REGISTERED LOBBYISTS:

- **0**

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- None

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- Interest representation
  - Position paper on working time (2015)
GENERAL INFORMATION

Name
International Organisation for Public Transport Authorities & Operators

Sector
Transportation and storage

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Mohamed Mezghani

CONTACT

Website
www.uitp.org/eu-policy

Email address
info@uitp.org

Telephone number
+32 2 6736100

Main office
Rue Sainte Marie 6
1080, Brussels, Belgium

MEMBERS: 1,700

STAFF: 15

BOARD MEMBERS: 20

LOYBING BUDGET: 700,000–799,999 €

REGISTERED LOBBYISTS: 10

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Road Transport)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on mobility package (2018)
Position paper on new start for social dialogue (2015)
Position paper on working time (2015)

Training
UITP Academy

Relations to labour union(s)
Joint statement on urban bus driver qualifications (2014)
GENERAL INFORMATION

**Name**
International Road Transport Union Permanent Delegation to the EU

**Sector**
Transportation and storage

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Secretary general**
Umberto de Pretto

**President**
Radu Dinescu

CONTACT

**Website**
www.iru.org

**Email address**
iru@iru.org

**Telephone number**
+41 22 9182700

**Main office**
La Voie-Creuse 16
Geneva, CH-1211
Switzerland

**Additional office**
Beijing, Brussels, Moscow, Istanbul

MEMBERS: 164

STAFF: N/A

BOARD MEMBERS: 10

LOBBYING BUDGET: 400,000–499,999 €

REGISTERED LOBBYISTS: 9

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU

European sectoral social dialogue committee (Road Transport)

Expert group E02274 on posting of workers

Expert group X03428 on undeclared work

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

- Position paper on European Labour Authority (2018)
- Position paper on the European social pillar (2017)
- Position paper on working time (2015)
- Position paper on the regulatory framework affecting tourism (2014)
- Meeting with DG Employment on fair competition in taxi sector (2015)

**Training**

- IRU Academy
- Best practice video on transport of dangerous goods by road
### GENERAL INFORMATION

**Name**  
Invest Europe

**Sector**  
Financial and insurance activities

**Legal form**  
International not-for-profit organisation in Belgium (AISBL)

**Chief executive officer**  
Eric de Montgolfier

**Chair**  
Thierry Baudon

### CONTACT

**Website**  
www.investeurope.eu

**Email address**  
info@investeurope.eu

**Telephone number**  
+32 2 7150020

**Main office**  
Place du Champ de Mars 5  
Brussels, 1050  
Belgium

### MEMBERS:

- **600**

### STAFF:

- **25**

### BOARD MEMBERS:

- **13**

### LOBBYING BUDGET:

- **1,000,000–1,249,999 €**

### REGISTERED LOBBYISTS:

- **5**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- **None**

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Training**  
Foundation courses and specialised courses for industry professionals
**GENERAL INFORMATION**

<table>
<thead>
<tr>
<th>Name</th>
<th>Live Performance Europe – Performing Arts Employers Associations League Europe</th>
</tr>
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<tbody>
<tr>
<td>Sector</td>
<td>Arts, entertainment and recreation</td>
</tr>
<tr>
<td>Sub-sector</td>
<td>Creative, arts and entertainment activities</td>
</tr>
<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
</tr>
<tr>
<td>Director</td>
<td>Anita Debaere</td>
</tr>
<tr>
<td>Chairman</td>
<td>Morten Gjelten</td>
</tr>
</tbody>
</table>

**CONTACT**

| Website | www.pearle.eu |
| Email address | info@pearle.eu |
| Telephone number | +32 2 2036296 |
| Main office | Sainctelettesquare 19 Brussels, 1000 Belgium |

**MEMBERS:** 54

**STAFF:** 3

**BOARD MEMBERS:** 7

**LOYBING BUDGET:** 200,000–299,999 €

**REGISTERED LOBBYISTS:** 1

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (live performance)
- European sector skills council (audiovisual and live performance)

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

- **Interest representation**
  - Participation in EU healthy workplaces campaign (EU-OSHA)
  - Position paper on European Labour Authority (2018)
  - Position paper on EU Blue Card scheme for third country nationals (2016)
  - Position paper on working time (2015)
  - Meeting with DG Employment on skills and social dimension (2017)

- **Relations to labour union(s)**
  - Tourism manifesto for growth and jobs (with UNI Europa)
### GENERAL INFORMATION

**Name**  
Network of European Museum Organisations

**Sector**  
Administrative and support service

**Sub-sector**  
Travel agency, tour operator and other reservation service and related activities

**Legal form**  
International not-for-profit organisation in Belgium (AISBL)

**Secretary general**  
Julia Pagel

**Chair**  
David Vuillaume

### CONTACT

**Website**  
www.ne-mo.org

**Email address**  
office@ne-mo.org

**Telephone number**  
+49 30 39715661

**Main office**  
Taubenstr. 1  
Berlin, 10117  
Germany

### MEMBERS:

- **81**

### STAFF:

- **6**

### BOARD MEMBERS:

- **7**

### LOBBYING BUDGET:

- **25,000–49,999 €**

### REGISTERED LOBBYISTS:

- **0**

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Training**

- Training courses and webinars on museum management including HR
- Museum staff mobility scheme for international exchanges
GENERAL INFORMATION

Name
Serving Europe – Branded Food and Beverage Service Chains Association

Sector
Accommodation and food services

Legal form
De facto association

Secretary general
Eamonn Bates

CONTACT

Website
www.servingeurope.com/en

Email address
secretariat@servingeurope.com

Telephone number
+32 2 286 94 84

Main office
Avenue Livingstone 13–15 Brussels, 1000 Belgium

MEMBERS: 12

STAFF: N/A

BOARD MEMBERS: N/A

PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Meeting with DG Employment on jobs and growth (2016)

LOBBYING BUDGET: 25,000–49,999 €

REGISTERED LOBBYISTS: 0
## GENERAL INFORMATION

**Name**  
Shipyards’ and Maritime Equipment Association

**Sector**  
Transportation and storage

**Legal form**  
Not-for-profit organisation in Belgium (ASBL)

**Secretary general**  
Christophe Tytgat

**Chairwoman**  
Kjersti Kleven

## CONTACT

**Website**  
http://www.seaeurope.eu/

**Email address**  
info@seaeurope.eu

**Telephone number**  
+32 2 2302791

**Main office**  
Rue de la Loi 67  
Brussels, 1000  
Belgium

## MEMBERS:

21

## STAFF:

10

## BOARD MEMBERS:

8

## LOBBYING BUDGET:

200,000–299,999 €

## REGISTERED LOBBYISTS:

8

## PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

*European social partner organisation consulted under Art. 154 TFEU*

*European sectoral social dialogue committee (Shipbuilding)*

*Expert group E01079 on maritime safety*

*Expert group E03399 on skills in the blue economy*

## OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

*Interest representation*

*European sector skills council (Marine technology)*
**GENERAL INFORMATION**

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<thead>
<tr>
<th>Name</th>
<th>Website</th>
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<tbody>
<tr>
<td>SMEunited</td>
<td><a href="http://www.smeunited.eu/en">www.smeunited.eu/en</a></td>
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<table>
<thead>
<tr>
<th>Sector</th>
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<tbody>
<tr>
<td>Cross-sectoral</td>
<td>Secretary general</td>
</tr>
<tr>
<td></td>
<td>Véronique Willems</td>
</tr>
<tr>
<td></td>
<td>President</td>
</tr>
<tr>
<td></td>
<td>Alban Maggiar</td>
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<td>not-for-profit</td>
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<td>organisation in</td>
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<td>Belgium (AISBL)</td>
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<th>Lobbying budget: 1,591,582 €</th>
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<table>
<thead>
<tr>
<th>Other activities related to work and employment:</th>
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<tr>
<td>European social partner organisation consulted under Art. 154 TFEU</td>
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<tr>
<td>Cross-sectoral European social dialogue</td>
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<td>Expert group X01803 on vocational training</td>
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<th>Participation in EU institutions focused on work and employment:</th>
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<tr>
<td>European Alliance for Apprenticeships</td>
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<tr>
<td>Participation in EU healthy workplaces campaign (EU-OSHA)</td>
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<tr>
<td>Position paper on European Labour Authority (2018)</td>
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<tr>
<td>Position paper on the European social pillar (2017)</td>
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<tr>
<td>Position paper on integration of the long-term unemployed (2018)</td>
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<tr>
<td>Position paper on new start for social dialogue (2015)</td>
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<td>Position paper on working time (2015)</td>
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<td>Meeting with DG Employment on social dialogue (2017)</td>
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<td>Meeting with DG Employment on European social pillar (2016)</td>
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<th>Relations to labour union(s):</th>
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<tr>
<td>Joint project on refugee integration (with ETUC)</td>
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### GENERAL INFORMATION

**Name**  
The Association of European Vehicle Logistics

**Sector**  
Transportation and storage

**Legal form**  
International not-for-profit organisation in Belgium (AISBL)

**Executive director**  
Mike Sturgeon

**President**  
Wolfgang Goebel

### CONTACT

**Website**  
www.ecgassociation.eu

**Email address**  
info@ecgassociation.eu

**Telephone number**  
+32 2 7068280

**Main office**  
Boulevard Auguste Reyers 80  
Brussels, 1030  
Belgium

### MEMBERS:

- **Members:** 104

### STAFF:

- **Staff:** 6

### BOARD

- **Members:** 14

### LOBBYING BUDGET:

- **Budget:** 100,000–199,999 €

### REGISTERED LOBBYISTS:

- **Registered lobbyists:** 1

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation**

*European Parliament dinner debate on EU mobility package and working conditions of drivers (2018)*

**Training**

*ECG Academy certificate in automobile logistics management (2018/19)*
**GENERAL INFORMATION**

Name
The European Cement Association

Sector
Manufacturing

Legal form
International not-for-profit organisation in Belgium (AISBL)

Chief executive
Koen Coppenholle

President
Gonçalo Salazar Leite

**CONTACT**

Website
www.cembureau.eu/

Email address
chief.executive@cembureau.eu

Telephone number
+32 2 2341011

Main office
Rue d’Arlon 55
Brussels, 1040
Belgium

**MEMBERS:** 31

**STAFF:** 17

**BOARD MEMBERS:** N/A

**LOBBYING BUDGET:** 400,000–499,999 €

**REGISTERED LOBBYISTS:** 9

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

*Expert group X01211 on occupational health and safety*

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Interest representation
*Position paper on carcinogens at work (2017)*

*Meeting with DG Employment on employment and labour law (2015)*

Relations to labour union(s)
*Member European network on silica (occupational health and safety)*
**GENERAL INFORMATION**

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<tr>
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<tr>
<td>Arts, entertainment and recreation</td>
<td>Swiss not-for-profit association</td>
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<table>
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<tr>
<th>Secretary general</th>
<th>Email address</th>
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<tbody>
<tr>
<td>Van’t Veer Arjan</td>
<td><a href="mailto:info@european-lotteries.org">info@european-lotteries.org</a></td>
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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Pallez Stéphane</td>
<td>Av. de Provence 14 Lausanne, CP 6744 Switzerland</td>
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<table>
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<tr>
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**CONTACT**

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<td><a href="http://www.european-lotteries.org">www.european-lotteries.org</a></td>
<td><a href="mailto:info@european-lotteries.org">info@european-lotteries.org</a></td>
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<table>
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<tbody>
<tr>
<td>Av. de Provence 14 Lausanne, CP 6744 Switzerland</td>
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**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Training

*European legal affairs seminar and other training for lotteries staff*

**MEMBERS:** 76

**STAFF:** 8

**BOARD MEMBERS:** 11

**LOBBYING BUDGET:** 200,000–299,999 €

**REGISTERED LOBBYISTS:** 2
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Sector</td>
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<tr>
<td>Sub-sector</td>
<td>Manufacture of basic metals</td>
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<tr>
<td>Legal form</td>
<td>Not-for-profit organisation in Belgium (ASBL)</td>
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<tr>
<td>Director general</td>
<td>Axel Eggert</td>
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<tr>
<td>President</td>
<td>Geert Van Poelvoorde</td>
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### CONTACT

<table>
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<td><a href="mailto:mail@eurofer.be">mail@eurofer.be</a></td>
</tr>
<tr>
<td>Telephone number</td>
<td>+32 2 7387920</td>
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<tr>
<td>Main office</td>
<td>Av. de Cortenbergh 172 Brussels, 1000 Belgium</td>
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</table>

### MEMBERS: 58

| STAFF: 25 |

### BOARD MEMBERS: N/A

| LOBBYING BUDGET: 700,000–799,999 € |

| REGISTERED LOBBYISTS: 6 |
### GENERAL INFORMATION

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<tr>
<th>Name</th>
<th>Union Internationale des Entrepreneurs de Peinture</th>
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<tr>
<td>Sector</td>
<td>Construction</td>
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<tr>
<td>Legal form</td>
<td>International not-for-profit organisation in Belgium (AISBL)</td>
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<tr>
<td>Secretary general</td>
<td>Patrizia Di Mauro</td>
</tr>
<tr>
<td>President</td>
<td>Helmut Schulz</td>
</tr>
</tbody>
</table>

### CONTACT

| Website | www.uniep.org |
| Email address | info@uniep.eu |
| Telephone number | +32 2 4862512 |
| Main office | 2 Circuit de la Foire Internationale Luxembourg, 1347 Luxembourg |
| Additional office | Brussels |

### MEMBERS: 19

### STAFF: 2

### BOARD MEMBERS: 8

### LOBBYING BUDGET: 50,000–199,999 €

### REGISTERED LOBBYISTS: 2

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

None

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

- **Interest representation**
  - European Alliance for Apprenticeships
  - Participation in EU healthy workplaces campaign (EU-OSHA)
- **Labour market standards or guidelines**
# Union of European Football Associations

## General Information

<table>
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<tr>
<th>Name</th>
<th>Union of European Football Associations</th>
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<tbody>
<tr>
<td>Sector</td>
<td>Arts, entertainment and recreation</td>
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<tr>
<td>Sub-sector</td>
<td>Sports activities and amusement and recreation activities</td>
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<tr>
<td>Legal form</td>
<td>Swiss non-profit organisation</td>
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<tr>
<td>President</td>
<td>Aleksander Čeferin</td>
</tr>
<tr>
<td>General Secretary</td>
<td>Theodore Theodoridis</td>
</tr>
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## Contact

<table>
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<tr>
<th>Website</th>
<th><a href="http://www.uefa.com">www.uefa.com</a></th>
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<tbody>
<tr>
<td>Telephone number</td>
<td>+41 848 002727</td>
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<tr>
<td>Main office</td>
<td>Route de Genève 46 Nyon, 1260 Switzerland</td>
</tr>
<tr>
<td>Additional office</td>
<td>Brussels</td>
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</table>

## Members

- **Members:** 55

## Staff

- **Staff:** N/A

## Board Members

- **Board Members:** 20

## Lobbying Budget

- **Lobbying Budget:** 50,000–99,999 €

## Registered Lobbyists

- **Registered Lobbyists:** 1

## Participation in EU Institutions Focused on Work and Employment

*European sectoral social dialogue committee (Professional Football, based on Memorandum of Understanding between UEFA and the Association of European Professional Football Leagues, 2012)*

## Other Activities Related to Work and Employment

**Interest representation**

Cooperation agreement with European Commission (2018) including football employment regulation

**Training**

UEFA Academy for people working in professional football
Coach education workshops for national coach educators

**Labour market standards or guidelines**

UEFA convention on the mutual recognition of coaching qualifications
GENERAL INFORMATION

Name
Union of the Electricity Industry

Sector
Electricity, gas, steam and air conditioning supply

Sub-sector
35.1

Legal form
International not-for-profit organisation in Belgium (AISBL)

Secretary general
Kristian Ruby

President
Magnus Hall

CONTACT

Website
www.eurelectric.org

Email address
kruby@eurelectric.org

Telephone number
+32 2 5151000

Main office
Boulevard de l’Impératrice 66
Brussels, 1000 Belgium

MEMBERS:
34

STAFF:
45

BOARD MEMBERS:
3

LOBBYING BUDGET:
300,000–399,999 €

REGISTERED LOBBYISTS:
22

PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT

European social partner organisation consulted under Art. 154 TFEU
European sectoral social dialogue committee (Electricity)

OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

Interest representation
Position paper on new start for social dialogue (2015)
**GENERAL INFORMATION**

**Name**
WindEurope

**Sector**
Manufacturing

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Chief executive officer**
Giles Dickson

**Chairman**
Gunnar Groebler

**CONTACT**

**Website**
www.windeurope.org

**Email address**
info@windeurope.org

**Telephone number**
+32 2 2131811

**Main office**
Rue Belliard 40
Brussels, 1040
Belgium

**MEMBERS:** 450

**STAFF:** 53

**BOARD MEMBERS:** 27

**LOYBING BUDGET:** 800,000–899,999 €

**REGISTERED LOBBYISTS:** 9

**PARTICIPATION IN EU INSTITUTIONS FOCUSSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

**Training**
Training tool development for wind energy farms personnel
(project aimed at developing a wind turbine generator maintenance simulator)
**GENERAL INFORMATION**

Name
World Association of Newspapers and News Publishers

Sector
Professional, scientific and technical activities

Legal form
Association

Chief executive officer
Vincent Peyrègne

President
Fernando de Yarza López-Madrazo

**CONTACT**

Website
www.wan-ifra.org

Email address
info@wan-ifra.org

Telephone number
+ 49 69 2400630

Main office
Rotfeder-Ring 11
Frankfurt, 60327
Germany

Additional offices
Paris, Singapore, Chennai

**MEMBERS:** 80

**STAFF:** N/A

**BOARD MEMBERS:** 9

**LOBBYING BUDGET:** 100,000–199,999 €

**REGISTERED LOBBYISTS:** 0

**PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT**

None

**OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT**

Training
Training courses, study tours and webinars
### GENERAL INFORMATION

**Name**
World Employment Confederation – Europe

**Sector**
Administrative and support service

**Sub-sector**
Employment activities

**Legal form**
Not-for-profit organisation in Belgium (ASBL)

**Managing director**
Denis Pennel

### CONTACT

**Website**
www.weceurope.org

**Email address**
info@wecglobal.org

**Telephone number**
+ 32 2 2033803

**Main office**
Avenue du Port 86c/302
Brussels, 1000
Belgium

### MEMBERS:

37

### STAFF:

6

### BOARD MEMBERS:

5

### LOBBYING BUDGET:

200,000 €

### REGISTERED LOBBYISTS:

0

### PARTICIPATION IN EU INSTITUTIONS FOCUSED ON WORK AND EMPLOYMENT

- European social partner organisation consulted under Art. 154 TFEU
- European sectoral social dialogue committee (Temporary Agency Work)
- Expert group E02274 on posting of workers

### OTHER ACTIVITIES RELATED TO WORK AND EMPLOYMENT

**Interest representation (selected)**

- Position paper on transparent and predictable working conditions (2018)
- Position paper on social protection in all forms of employment (2018)
- Position paper on the European social pillar (2016)
- Meeting with DG Employment on need for new social contract (2020)
- Meeting with DG Employment on social dialogue (2017)
- Meeting with DG Employment on posting of agency workers (2015)

**Labour market standards or guidelines**

- Code of conduct towards a well-functioning European labour market (undated)
Appendix 1: Alphabetical list of European Employers’ Organisations

<table>
<thead>
<tr>
<th>Name of European Employers’ Organisation</th>
<th>Abbreviation</th>
<th>Page</th>
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<tbody>
<tr>
<td>AeroSpace and Defence Industries Association of Europe</td>
<td>ASD</td>
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<tr>
<td>Airlines for Europe</td>
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<td>Airlines International Representation in Europe</td>
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<tr>
<td>Airport Services Association</td>
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<td>Airports Council International – European Region</td>
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<tr>
<td>Association des Constructeurs Européens d’Automobiles</td>
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<td>Association des Producteurs Européens de Potasse</td>
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<tr>
<td>Association for Financial Markets in Europe</td>
<td>AFME</td>
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<tr>
<td>Association Internationale de la Savonnerie, de la Détergence et des Produits d’Entretien</td>
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<td>Association of Commercial Television in Europe</td>
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<td>Association of European Chambers of Commerce and Industry</td>
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<td>Association of European Professional Football Leagues</td>
<td>EPFL</td>
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<td>Association of European Public Postal Operators</td>
<td>PostEurop</td>
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<td>Association of European Radios</td>
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<tr>
<td>Association of Mutual Insurers and Insurance Cooperatives in Europe</td>
<td>AMICE</td>
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<tr>
<td>Association of National Organisations of Fishing Enterprises in the European Union</td>
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<td>BusinessEurope</td>
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<td>Cераме-Уние</td>
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<td>Civil Air Navigation Services Organisation</td>
<td>CANSO</td>
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<tr>
<td>Comité Européen des Fabricants de Sucre</td>
<td>CEFS</td>
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<td>Community of European Railway and Infrastructure Companies</td>
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<tr>
<td>Confédération Européenne de l’Industrie de la Chaussure</td>
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<td>Confédération Européenne des Associations de Petites et Moyennes Entreprises</td>
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<td>Confederation of European Paper Industries</td>
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<td>Confederation of European Security Services</td>
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<td>Confederation of National Associations of Tanners and Dressers of the European Community</td>
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<tr>
<td>Council of European Employers of the Metal, Engineering and Technology-based Industries</td>
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<tr>
<td>Council of European Municipalities and Regions</td>
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<td>Cruise Lines International Association Europe</td>
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European Banking Federation (EBF)  
European Federation of Insurance Intermediaries (BIPAR)  
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EuropeanIssuers  
Insurance Europe (Insurance Europe)  
Invest Europe (Invest Europe)  

L. Real Estate Activities  

M. Professional, scientific and technical activities
World Association of Newspapers and News Publishers (WAN-IFRA)  

N. Administrative and support services
Confederation of European Security Services (CoESS)  
Cruise Lines International Association Europe (CLIA Europe)  
European Association of Zoos and Aquaria (EAZA)  
European Federation of Campingsite Organisations (EFCO&HPA)  
European Federation of Cleaning Industries (EFCI/FENI)  
European Textile Services Association (ETSA)  
European Tourism Association AISBL (ETOA)  
Group of National Travel Agents’ and Tour Operators’ Associations within the EU (ECTAA)  
Network of European Museum Organisations (NEMO)  
World Employment Confederation-Europe (WEC-Europe)  

O. Public admin. and defence etc.
Council of European Municipalities and Regions (CEMR)  
European Centre of Employers and Enterprises providing Public Services (CEEP)  

P. Education
European Association of Distance Teaching universities (EADTU)  
European Federation of Education Employers (EFEE)  

Q. Human health and social work
European Federation for Family Employment – Fédération européenne des emplois de la famille (EFFE)  
European Federation for Services to Individuals (EFSI)  
European Hospital and Healthcare Federation (HOPE)  
European Hospital and Healthcare Employers’ Association (HOSPEEM)  
European Union of Private Hospitals (UEHP)  
### R. Arts, entertainment and recreation

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### S. Other service activities

#### Cross-sectoral

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# Appendix 3: List of abbreviations

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<th>Acronym</th>
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<tr>
<td>EASA</td>
<td>European Union Aviation Safety Agency</td>
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<tr>
<td>EFBWW</td>
<td>European Federation of Building and Woodworkers</td>
</tr>
<tr>
<td>EFFAT</td>
<td>European Federation of Trade Unions in the Food, Agriculture and Tourism sectors</td>
</tr>
<tr>
<td>EPSU</td>
<td>European Federation of Public Service Unions</td>
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<tr>
<td>ETF</td>
<td>European Transport Workers’ Federation</td>
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<tr>
<td>ETUC</td>
<td>European Trade Union Confederation</td>
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<tr>
<td>EU</td>
<td>European Union</td>
</tr>
<tr>
<td>EU-OSHA</td>
<td>European Agency for Safety and Health at Work</td>
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<tr>
<td>industriAll Europe</td>
<td>European trade union representing workers in the metal, chemical, energy, mining, textile, clothing and footwear sectors and related industries and activities</td>
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<tr>
<td>SME</td>
<td>Small and medium-sized enterprise</td>
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<tr>
<td>UNI Europa</td>
<td>European services workers union</td>
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</table>
Appendix 4: EEO Database, sampling criteria and data collection

We created an EEO Database containing the total EEO population as of 2019. The starting point for the database was the European Transparency Register, a list of EU-level interest groups. The Register lists organisations with access passes to the European Commission or the European Parliament and included almost 12,000 entries.

We then used four first-order sampling criteria to identify EEOs within this wider interest group population. First, organisations had to represent individual employers or their federations, as opposed to organisations representing workers, professionals, or civil society elements. Second, they needed members in at least two EU-member countries, unlike national EOs who represent employers in one country. We included global EOs that focussed primarily on Europe but excluded those that were truly global. Third, organisations had to charge membership fees to distinguish them from private lobby firms, think tanks and informal networks. Fourth, their pan-European activities had to include a focus on work and employment.

We used eight second-order criteria to test if an organisation met the fourth criterion of a focus on work and employment. A positive result against at least one second-order criteria was necessary for inclusion in the database. The second-order criteria were: (1) participation in European Social Dialogue (2) provision of policy papers within work and employment topics (3) provision of best practice guides or codes of conduct linked to work and employment (4) meetings with DG Employment high-level staff (5) offering training to members (6) participation in European Commission expert groups linked to work and employment (7) participation in European Parliament events linked to work and employment and (8) participation in a DG Employment Sector Skills Council.

<table>
<thead>
<tr>
<th>First-order sampling criteria (any EEO must fulfil all four criteria)</th>
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<tr>
<td>1. Organisations had to represent federations of employers, employers themselves, or individuals acting as employers, so not mainly individual workers or professionals.</td>
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<tr>
<td>2. Their membership had to be pan-European as opposed to national, with members from at least two different EU-member countries.</td>
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<tr>
<td>3. Organisations had to charge membership fees, distinguishing them from private lobby firms or think tanks.</td>
</tr>
<tr>
<td>4. Organisations had to be active at EU level in the broad policy area of work and employment in representation of their members’ labour market interests, as opposed to a representation of their product market interests.</td>
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</table>
Our final database contained 136 EEOs. We populated the database with data on each EEO across their organisational features, activities, and links with other organisations. Our main sources were EEOs’ organisational websites and EU archival records. We searched EEO websites for activities in the policy area of work and employment, including position papers, projects, or codes of conduct. Other relevant activities were the provision of services such as training, and media releases or campaigns on labour topics. EEO websites also provided information on organisational characteristics such as main office location, legal form, and links with other organisations. We complemented and verified these data with those from the Commission and Parliament’s archival records. These further data allowed us to include EEOs’ participation in relevant European Commission expert groups, meetings with DG Employment staff, European Sector Skills Councils, the EU Alliance for Apprenticeships, or European Parliament hearings.

We triangulated findings from our EEO database with qualitative interview data. We carried out more than 100 semi-structured interviews between 2018 and 2020. Most were carried out in person in Brussels, although some were conducted via telephone (during the Covid-19 pandemic). We selected EEO representatives who were either policy experts in their respective organisation or leading their organisation as director or secretary general. Interview questions focused on the employment policy is-sues of interest to the EEOs, forms of interest-representation, and working relations with other organisations representing labour or employers. In addition, we interviewed actors that have a knowledge of or regularly interact with EEOs such as European labour
union federations, national employer associations, consultancies, and researchers in Brussels.

The research methods used and applied in this EEO project, such as the database methodology, were based on and developed in a previous research project on UK employers’ organisations (Gooberman, Hauptmeier and Heery 2020a/b, 2019a/b, 2018; Demougin et al. 2019; Demougin, Gooberman and Hauptmeier 2019; Bowkett, Hauptmeier and Heery 2017; Heery, Gooberman and Hauptmeier 2017; Gooberman and Hauptmeier 2018).
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